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17. ABSTRACT (MAX. 250 WORDS)

Statistical report giving certificated salary schedules, 1959-60 by institution, for all California public school districts maintaining junior colleges. Data included are type of district, steps, classifications (based on amount of education), minimum and maximum salaries.

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A SUMMARY REPORT OF BASIC SALARY SCHEDULES FOR CERTIFICATED PERSONNEL IN CALIFORNIA JUNIOR COLLEGES FOR THE 1959-60 SCHOOL YEAR

U. S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE
Office of Education

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Prepared by
Robert F. Stone, Consultant
Bureau of Junior College Education
Division of Instruction

December, 1959

Hugh G. Price, Chief
Bureau of Junior College Education

CALIFORNIA STATE DEPARTMENT OF EDUCATION
Sacramento 14, California

Roy E. Simpson, Superintendent of Public Instruction and Director of Education

Jay Davis Conner, Associate Superintendent of Public Instruction and Chief, Division of Instruction

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OVERVIEW

This is the fifth annual California junior college salary report as originated and previously prepared by the Yuba College Salary Committee. The data for this report were collected and summarized through the facilities of the Bureau of Junior College Education, California State Department of Education, but every effort was made to preserve the method and form of the previous reports and to summarize the salient features of California public junior college salary schedules.

As was the practice in previous reports, the schedules have been arranged in a standard form so as to make comparisons easy. In some cases it was necessary to change lettered classes to numbered classes; to convert monthly salaries into annual schedules (10 months); and, to convert factors into actual salaries so as to have uniformity. These slight changes in form, however, in no way altered the basic features of the schedules.

In explaining classifications, the abbreviation "B.A." has been used for the Bachelor of Arts, Bachelor of Science, and Bachelor of Education degrees. "Units" as used in explaining classifications refers to semester units only. Part I of the report summarizes the certificated salary schedules for all public school districts maintaining junior colleges. Part II of the report summarizes administrative salary schedules for the districts and/or actual salaries for administrative duties in the junior colleges for the 1959-60 school year.

Robert Stone, Consultant
Bureau of Junior College Education
California State Department of
Education

SUMMARY OF SCHEDULES

CALIFORNIA PUBLIC JUNIOR COLLEGES
1959-60 Certificated Salary Schedules

College	Basic Schedule[1] Features				
	Type of District	Steps	Classes	Minimum	Maximum[2]
American River Junior College	J.C.	10	5	$4800	$8800*
Antelope Valley College	H.S.	15	8	4500	8500*
Bakersfield College	H.S.	15	5	5100	9580*
Cabrillo College	J.C.	10	5	5000	8700
Cerritos College	J.C.	11	5	5050	9250*
Chaffey College	J.C.	13	14	4700	9190*
Citrus Junior College	H.S.	14	5	4650	8625
Coalinga College	H.S.	13	7	5160	9480
Compton College	J.C.	14	5	4700	8900*
Contra Costa Junior Colleges (2)	J.C.	Board Sets	4	5140	9230
Desert, College of the	J.C.	New college. No schedule for 1959-60			
El Camino College	J.C.	15	5	5000	9900*
Foothill College	J.C.	12	4	5100	10,200*
Fresno City College	Unified	16	4	4705	8835
Fullerton Junior College	J.C.	13	6	4650	9230*
Glendale College	Unified	13	6	4700	9000
Hancock (Allan) College	J.C.	14	4	4500	8200
Hartnell College	J.C.	14	5	4600	10,000*
Imperial Valley College	H.S.	10	6	4300	7350*
Lassen Junior College	H.S.	14	6	4500	8100*
Long Beach City College	Unified	15	4	4700	8950
Los Angeles City Junior Colleges (7)	J.C.	12	8	4730	8750
Marin, College of	J.C.	16	5	5400	9200*
Modesto Junior College	J.C.	15	8	4500	9180*
Monterey Peninsula College	H.S.	12	5	4700	9000*
Mt. San Antonio College	J.C.	14	4	5000	9500
Napa Junior College	H.S.	15	4	4200	7700
Oakland City College	Unified	14	4	4749	9165
Oceanside-Carlsbad College	H.S.	14	5	4500	7900
Orange Coast College	J.C.	14	4	4900	9500*
Palomar College	J.C.	13	5	4850	8450*
Palo Verde College	Unified	16	7	4225	8325
Pasadena City College	J.C.	10	6	4600	8970
Porterville College	H.S.	14	4	4460	7550
Reedley College	H.S.	14	5	4600	8400*
Riverside City College	J.C.	14	6	3900	8620*
Sacramento City College	Unified	13	6	4630	9135
San Benito College	H.S.	12	4	4600	7700
San Bernardino Valley College	J.C.	16	6	4600	9200*
San Diego Junior College	Unified	15	5	4700	9000
San Francisco, City College of	Unified	12	1	5940	9075

SUMMARY OF SCHEDULES (Continued)

College	Basic Schedule[1] Features			
	Type of District	Steps	Classes	Minimum	Maximum[2]
San Jose City College	Unified	12	6	$4500	$8780*
San Mateo, College of	J.C.	12	9	5250	10,130*
Santa Ana College	J.C.	17	5	4800	9300*
Santa Barbara City College	H.S.	13	3	4600	8200
Santa Monica City College	Unified	14	8	4800	9620
Santa Rosa Junior College	J.C.	14	2	5150	9000
Sequoias, College of the	J.C.	14	5	4500	8650*
Shasta College	H.S.	13	6	4200	8250
Sierra College	J.C.	15	4	5200	8600
Siskiyous, College of the	J.C.	15	8	4300	8500*
Stockton College	Unified	15	6	4326	8275
Taft College	H.S.	12	5	5000	10,475
Vallejo Junior College	Unified	14	4	4470	8210
Ventura College	H.S.	15	7	5025	9865*
Yuba College	J.C.	15	4	4200	8020

1/ "Basic Schedule" does not include supermaximums or anniversary increments earned over a span of years.

2/ The asterisk(*) indicates maximums on schedules where the highest classification or the maximum indicated is for earned doctor's degree holders only.

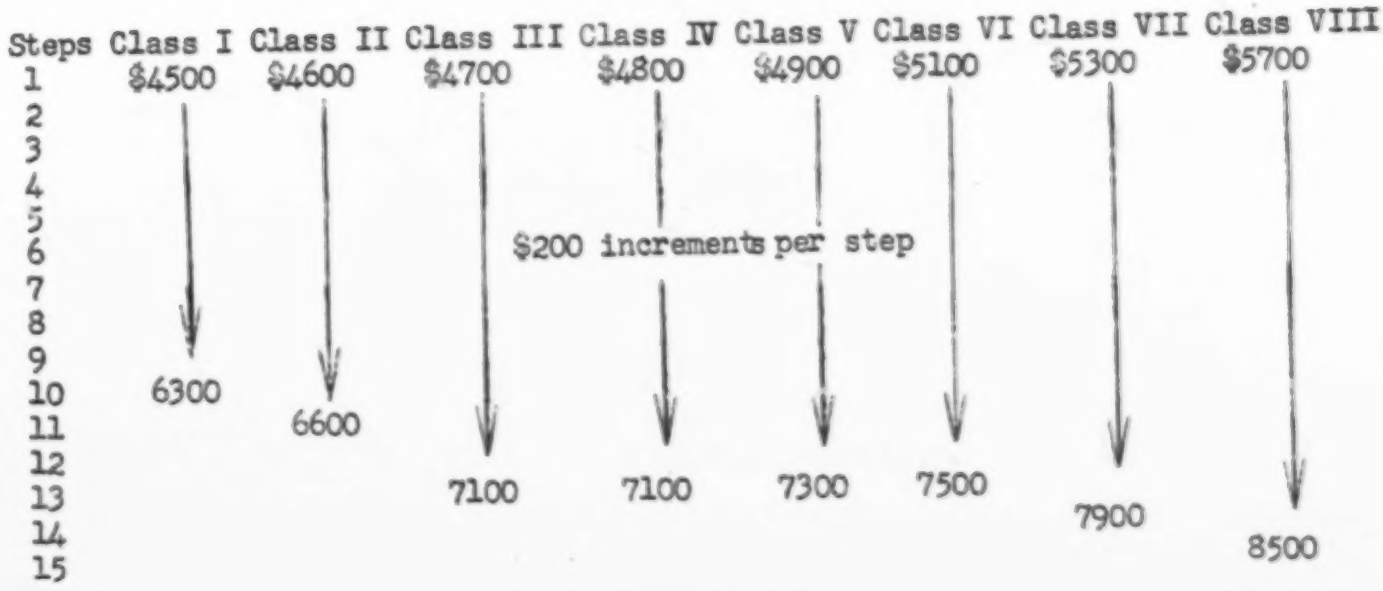
AMERICAN RIVER JUNIOR COLLEGE DISTRICT
AMERICAN RIVER JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4800	$5300	$5700	$6100	$6550
2	5050	5520	5920	6350	6800
3	5300	5740	6140	6600	7050
4	5500	5960	6360	6850	7300
5	5700	6180	6580	7100	7550
6	5900	6400	6800	7350	7800
7	6100	6620	7020	7600	8050
8	6300	6840	7240	7850	8300
9	6400	7060	7460	8100	8550
10	6500	7280	7680	8350	8800

Classifications

Class I - BA plus credential
Class II - MA plus credential
Class III - MA plus 24 units after receipt of MA or MA plus 60 units after receipt of BA
Class IV - MA plus 48 units after receipt of MA or MA plus 90 units after receipt of BA
Class V - Doctorate

ANTELOPE VALLEY JOINT UNION HIGH SCHOOL DISTRICT
ANTELOPE VALLEY COLLEGE
1959-60 Certificated Salary Schedule



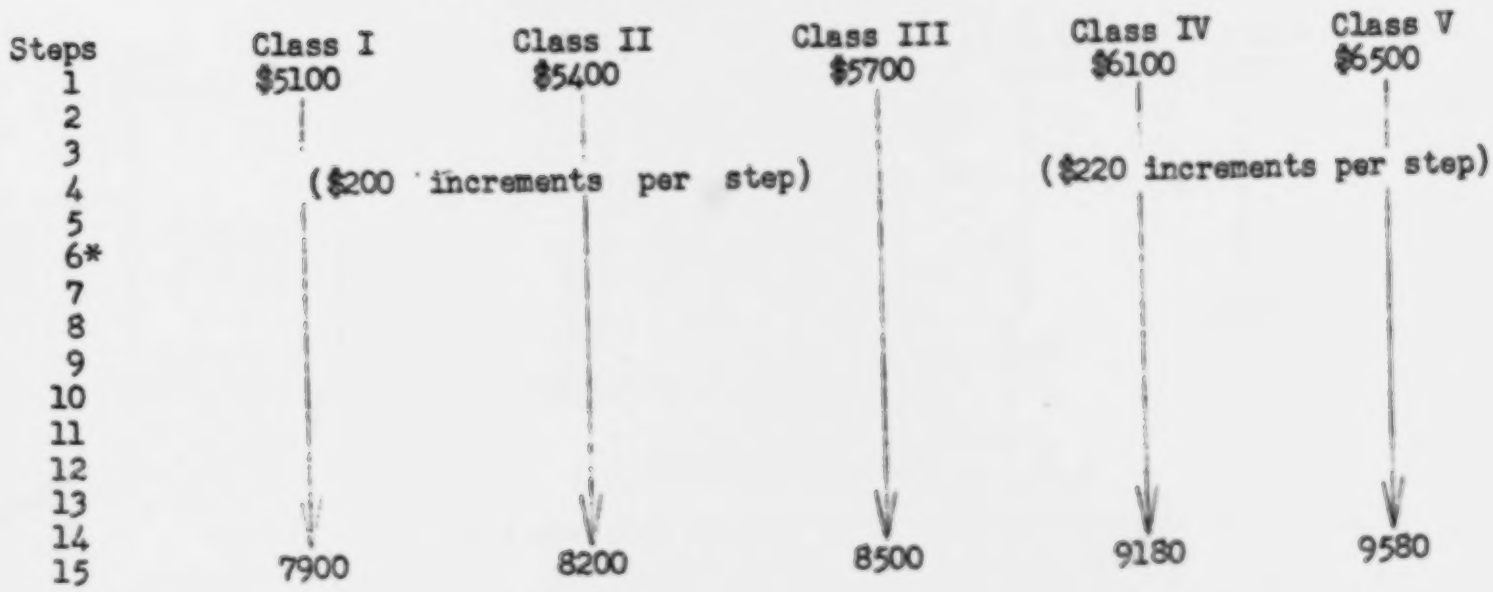
Classifications

Class I - BA
Class II - BA plus 15 units
Class III - BA plus 30 units
Class IV - BA plus 45*units
Class V - MA**
Class VI - MA plus 15 units
Class VII - MA plus 30 units
Class VIII - Doctorate

*Those who qualified for more than the BA plus 45 by or before June 30, 1958 may continue to prepare for Class V with the BA plus 60. No new personnel or old personnel without BA plus 45 shall qualify for Class V without an MA after June 30, 1958.

**Those in Class V by or before June 30, 1958 without an MA or those who qualify because of the provisions in the above paragraph may remain in Class V but can only progress beyond Step 12, Class V, or to Class VI by obtaining an MA degree.

KERN COUNTY JOINT UNION HIGH SCHOOL DISTRICT
BAKERSFIELD COLLEGE
1959-60 Certificated salary schedule



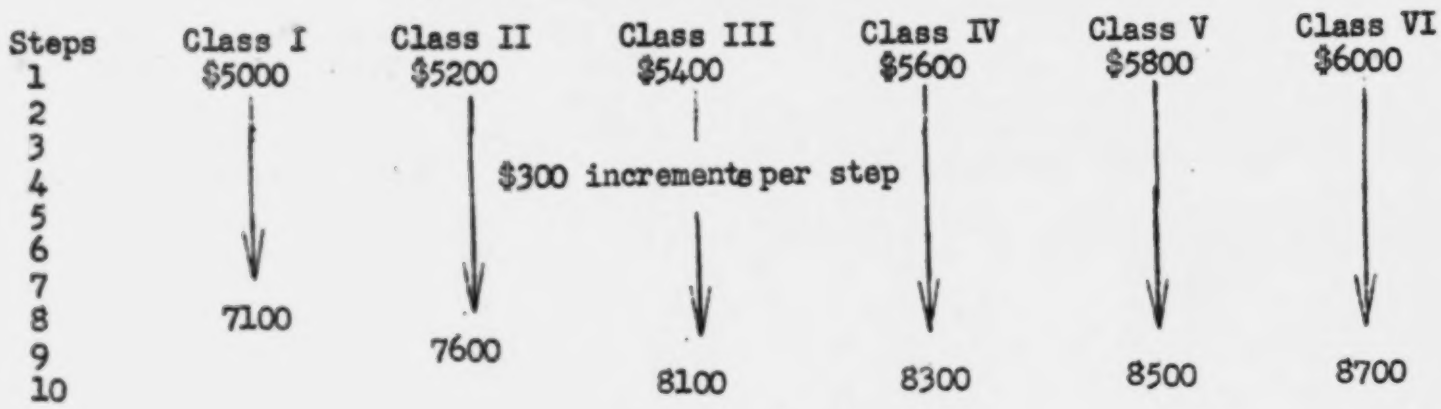
*Maximum step for new teachers.

Classifications

Class I - BA degree; or special Secondary Credential
Class II - BA plus 30 units;** General Secondary Credential; or Vocational Teaching Credential in T and I
Class III - MA degree; or BA or Vocational Teaching Credential plus 45 units**
Class IV - MA degree plus 60 units beyond BA
Class V - Doctor's degree

**Subsequent to the granting of the BA degree.

CABRILLO JOINT UNION JUNIOR COLLEGE DISTRICT
CABRILLO COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - All certificated staff who do not have the MA or a 5 year or life Class A vocational credential
Class II - BA plus 30 units Including MA degree *
Class III - BA plus 45 units Including MA degree
Class IV - BA plus 60 units Including MA degree
Class V - BA plus 75 units Including MA degree
Class VI - BA plus 90 units Including MA degree **

*The 5 year or life Class "A" vocational credential will be considered equivalent to the MA degree.
**Those with doctorates will receive $250 in addition to their placement on Class VI.

CERRITOS JUNIOR COLLEGE DISTRICT
CERRITOS COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$5050	$5350	$5650	$5950	$6250
2					6550
3					6950
4	$300 increments per step				7150
5					7450
6					7750
7					8050
8					8350
9					8650
10	7750	8050			8950
11			8650	8950	9250

Classifications

Class I - BA or Temporary Class "A"
Class II - MA or Permanent Class "A"
Class III - MA plus 25 units or Permanent Class "A" plus 25 units and 3 years experience
Class VI - MA plus 50 units or Permanent Class "A" plus 50 units and 5 years experience
Class V - Doctorate

CHAFFEY UNION JUNIOR COLLEGE DISTRICT
CHAFFEY COLLEGE
1959-60 Certificated Salary Schedule

Assistant Professor Rank*

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4700	$4964	$5140	$5470	$5800	$6130
2						
3						
4			$200 increments per step			
5						
6						
7						
8	6100	6364	6540	6870	7200	7530

Associate Professor Rank*

Steps	Class III	Class IV	Class V	Class VI
6	6470	6800	7130	7460
7				
8	$200 increments per step			
9				
10				
11				
12				
13	7870	8200	8530	8860

Professor Rank*

Steps	Class III	Class IV	Class V	Class VI
9	7400	7730	8060	8390
10				
11	$200 increments per step			
12				
13	8200	8530	8860	9190

* Ranks are determined by administrative recommendation and Board approval

Classifications

Class I - BA
Class II - BA plus 24 units
Class III - MA or BA plus 40 units
Class IV - MA plus 30 units or BA plus 80 units
Class V - MA plus 60 units
Class VI - Doctorate

CITRUS UNION HIGH SCHOOL DISTRICT
CITRUS JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4650	$4950	$5100	$5400	$5700
2					
3					
4		$225 increments per step			
5					
6					
7	6000				
8					
9					
10					
11					
12		7425			
13			7800		
14				8325	8625
19 - Anniversary		7525	7900	8425	8725
23 - Anniversary		7625	8000	8525	8825
27 - Anniversary		7725	8100	8625	8925

Classifications

Class I - Special Secondary or Provisional
Class II - General Secondary
Class III - MA or Equivalent (7 years journeyman's experience for Smith-Hughes)
Class IV - 60 units of Graduate Work including MA
Class V - 80 units of Graduate Work including MA

COALINGA UNION HIGH SCHOOL DISTRICT
COALINGA COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
1	5160	5400	5640	5880	6120	6360	6600
2							
3							
4			$240 increments per step				
5							
6							
7							
8	6840						
9		7320					
10							
11							
12							
13			8520	8760	9000	9240	9480

Classifications

Class I - BA
Class II - BA plus 15 units
Class III - BA plus 30 units or General Secondary
Class IV - BA plus 30 units with MA or BA plus 42 units
Class V - BA plus 42 units with MA or BA plus 54 units
Class VI - BA plus 66 units with MA
Class VII - BA plus 78 units with MA

Doctorate holder granted additional $480.00

COMPTON JUNIOR COLLEGE DISTRICT
COMPTON COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4700	$5100	$5500	$5900	$6300
2					
3					
4					
5	5500				
6					
7					
8					
9					
10					
11					
12					
13					
14		7700	8100	8500	8900

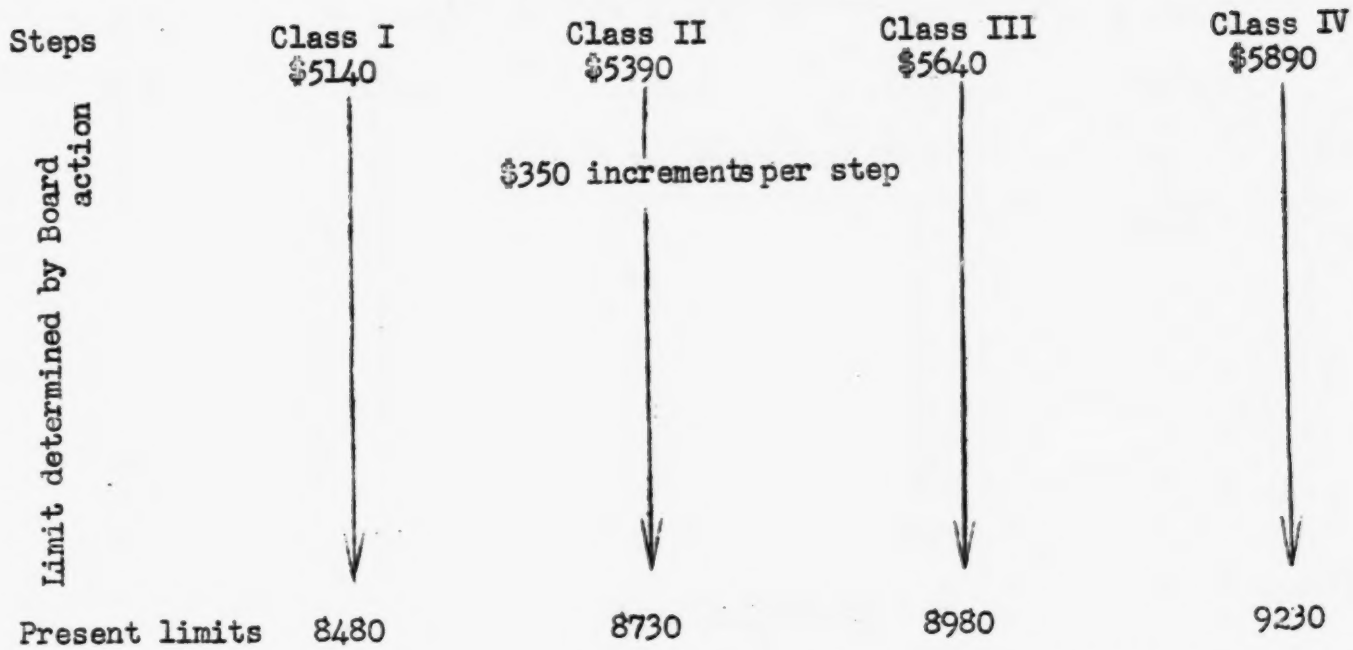
$200 increments per step

Classifications

Class I - BA with Provisional
Class II - BA with General Secondary
Class III - MA or BA plus 48 units
Class IV - MA with 48 units above BA degree
Class V - Doctorate

Vocational instructors with a Vocational Class "A" Credential advances to next class for which his degrees and certification qualify him.

CONTRA COSTA JUNIOR COLLEGE DISTRICT
DIABLO VALLEY COLLEGE
CONTRA COSTA COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA or Temporary Class "A"
Class II - BA plus 30 units or MA, or basic Class "A"
Class III - BA Plus 60 units or MA plus 30 units; Class "A" plus 30 units (18 semester units plus 12 work units in trade)
Class IV - Doctorate or MA plus 60 units or BA plus 90 units; Lifetime Class "A" plus 60 units (36 semester units plus 24 work units in trade)

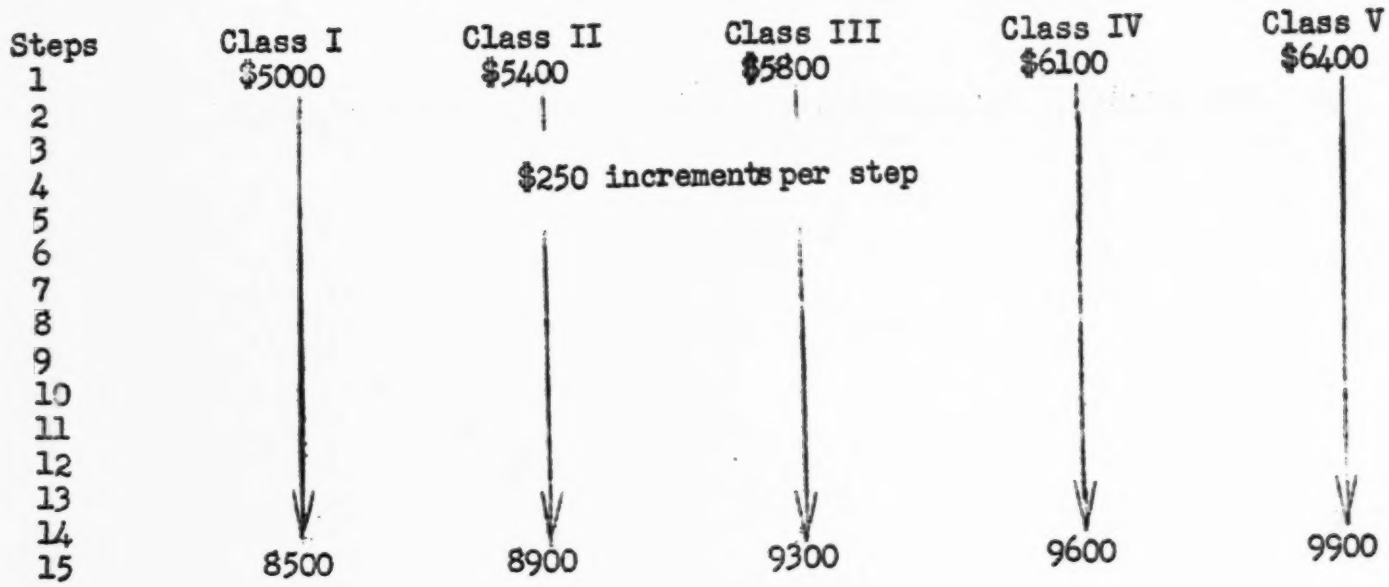
Note: Present differential between classes ($250) to be increased to $300 for 1960-61 and $350 for the school year 1961-62.

Note: Professional growth requirement during each four-year period of service. 18 points based on college or university work in-service training, and other professional growth activities.

COACHELLA VALLEY JUNIOR COLLEGE DISTRICT
COLLEGE OF THE DESERT
1959-60 Certificated Salary Schedule

New college. No certificated salary schedule adopted as yet.

EL CAMINO JUNIOR COLLEGE DISTRICT
EL CAMINO COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA degree
Class II - MA degree
Class III - MA degree and 30 units. (These units must be in addition to and separate from units required for MA.)
Class IV - MA degree and 48 units. (Units acceptable at the discretion of the superintendent)
Class V - Doctorate

FOOTHILL JUNIOR COLLEGE DISTRICT
FOOTHILL COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV
1	$5100	$5450	$5800	$6150
2				
3		$400 increments per step		
4				
5	6700	7050	7400	7750
6	7450	7400	7750	8100
7				
8		$350 increments per step		
9				
10				
11				
12	9150	9500	9850	10,200
15		*	*	*
18			*	*

*Salary increments for Steps 15 and 18 may be granted in classifications indicated for continued excellence of performance and professional growth.

Classifications

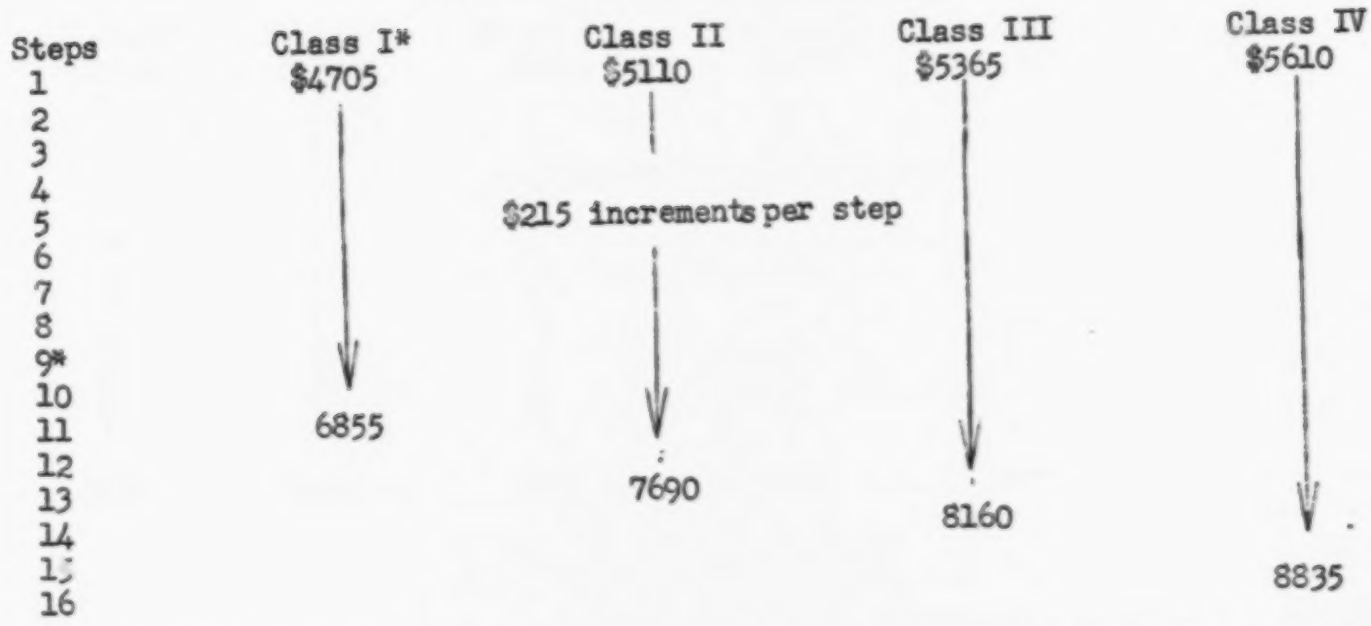
Class I - BA and valid teaching credential; or Temporary T and I Vocational Arts, Class "A"; or T and I Vocational Arts, Class "A" (2-year renewal).

Class II - MA and valid teaching credential; or Temporary or 2-year renewal T and I Vocational Arts, Class "A" with AB degree; or T and I Vocational Arts, Class "A" (5-year renewal) and including a minimum of 60 units of college preparation.

Class III - MA plus 24 units subsequent to MA degree; or MA plus 60 semester units subsequent to BA; or T and I Vocational Arts, Class "A" 5-year renewal) plus BA.

Class IV - Doctor's degree and valid teaching credential.

FRESNO CITY UNIFIED SCHOOL DISTRICT
FRESNO CITY COLLEGE
1959-60 Certificated Salary Schedule



*Maximum for teachers and nurses with less than a BA or with BA and a provisional credential.

Classifications

Class I - BA degree or regular credential or special secondary except Smith-Hughes (includes nurses and dental hygienists).**

Class II - MA or BA plus 30 or General Secondary or Smith-Hughes credential teaching in field.

Class III - MA plus 15 graduate units or Smith-Hughes with BA or BA plus 45 units (15 units must be graduate) or BA plus 50 units.

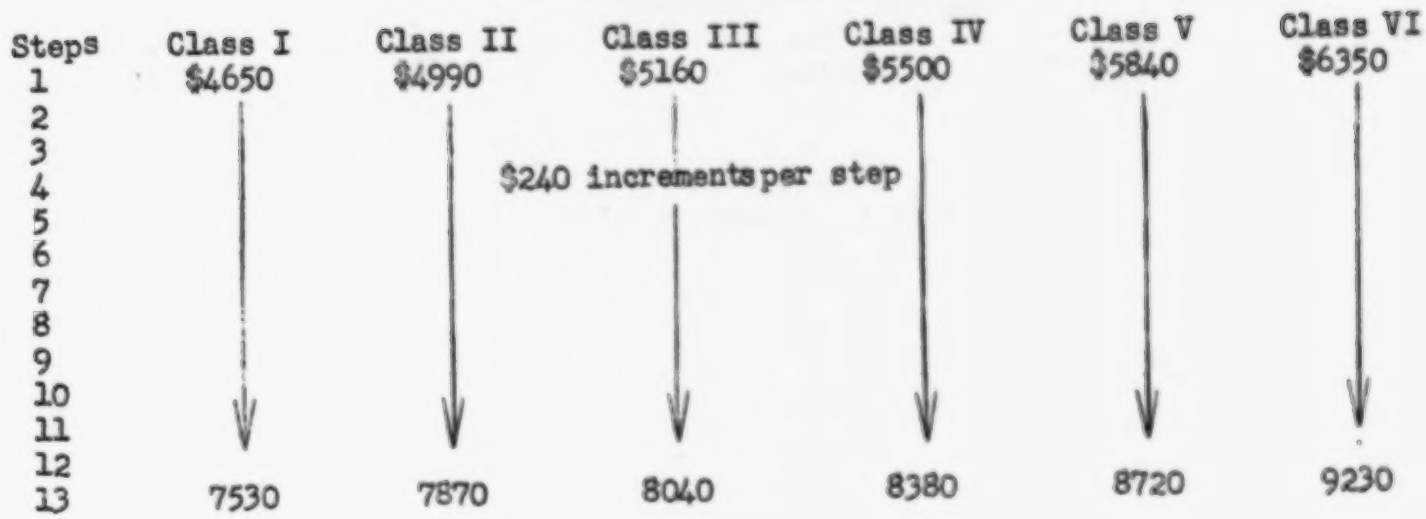
Class IV - Doctorate or MA plus 30 graduate units or BA plus 63 units with MA or Smith-Hughes teaching in field with BA plus 15 graduate units.

**Teachers or nurses with provisional credentials shall receive $200 per year less than Class I and may not advance past step 9.

**Teachers or nurses without BA and provisional credentials shall receive $400 per year less than Class I and may not advance past step 9.

Note: Professional growth requirement--college, travel, or in-service training each fourth year.

FULLERTON JUNIOR COLLEGE DISTRICT
FULLERTON JUNIOR COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA or Credential
Class II - General Secondary or BA plus 28; Permanent Class "A" (28 units)
Class III - MA or General Secondary plus 12; Permanent Class "A" plus 28 upper division or graduate units
Class IV - MA plus 28 or General Secondary plus 40; Permanent Class "A" plus 56 upper division or graduate units, including the earning of the BA degree
Class V - MA plus 56
Class VI - Doctorate

GLENDALE UNIFIED SCHOOL DISTRICT
GLENDALE COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4700	$4800	$4905	$5025	$5150	$5280
2	4864	4977	5104	5253	5412	5590
3	5023	5154	5303	5481	5674	5900
4	5192	5331	5502	5709	5936	6210
5	5356	5508	5701	5937	6198	6520
6	5520	5685	5900	6165	6460	6830
7	5684	5862	6099	6393	6722	7140
8	5848	6039	6298	6621	6984	7450
9	6012	6216	6497	6849	7246	7760
10	6176	6393	6696	7077	7508	8070
11	6340	6570	6895	7305	7770	8380
12	6504	6747	7094	7533	8032	8690
13	6668	6924	7293	7761	8294	9000

Classifications

Class I - BA degree
Class II - BA plus 14 units
Class III - BA plus 28 units
Class IV - BA plus 42 units
Class V - BA plus 56 units
Class VI - BA plus 70 units and MA degree

Note: College vocational and technical teachers are on a separate rating and salary scale starting with Step 8, Class V, of the above schedule. The maximum on their schedule is Step 13, Class V.

SANTA MARIA JOINT JUNIOR COLLEGE DISTRICT
ALLAN HANCOCK COLLEGE
1959-60 Certificated Salary Schedule

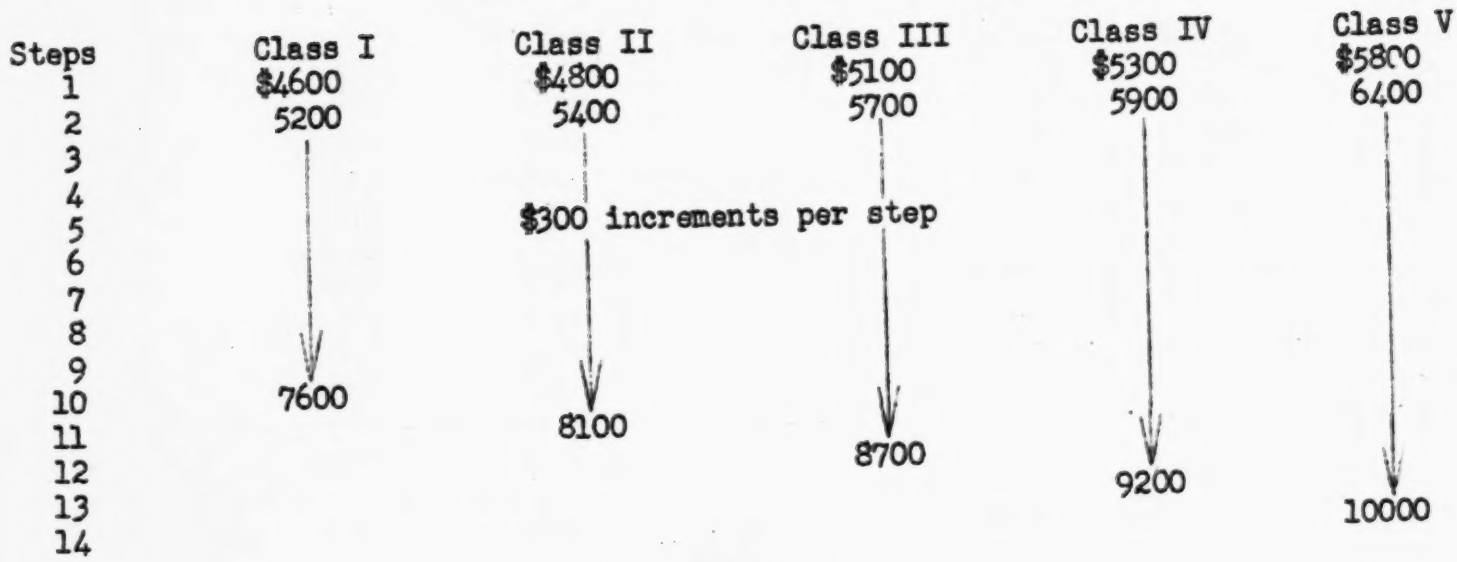
Steps	Class I	Class II	Class III	Class IV**
1	$4500	$4900	$5300	$5700
2	4800	5200	5600	6000
3	5100	5500	5900	6300
4	5400	5800	6200	6600
5*	5650	6050	6450	6850
6	5900	6300	6700	7100
7	6100	6500	6900	7300
8	6300	6700	7100	7500
9	6450	6850	7250	7650
10	6600	7000	7400	7800
11	6700	7100	7500	7900
12	6800	7200	7600	8000
13			7700	8100
14				8200

*Limiting step for experience outside district.
**$300 added to Class IV steps for teachers with earned Doctor's degree.

Classifications

Class I - BA degree
Class II - General Secondary Credential
Class III - (1) MA degree; or (2) 52 units after AB degree including a General Secondary Credential
Class IV - (1) 24 units after MA degree; or (2) 84 units after BA degree including MA

HARTNELL JOINT JUNIOR COLLEGE DISTRICT
HARTNELL COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA or Special Credential
Class II - BA plus 30 units or T and I Coordination Credential
Class III - MA degree; or T and I Supervision Credential
Class IV - MA plus 30 units; or T and I Supervision Credential plus 30 units
Class V - Doctorate

CENTRAL UNION HIGH SCHOOL DISTRICT
IMPERIAL VALLEY COLLEGE
1959-60 Certificated Salary Schedule

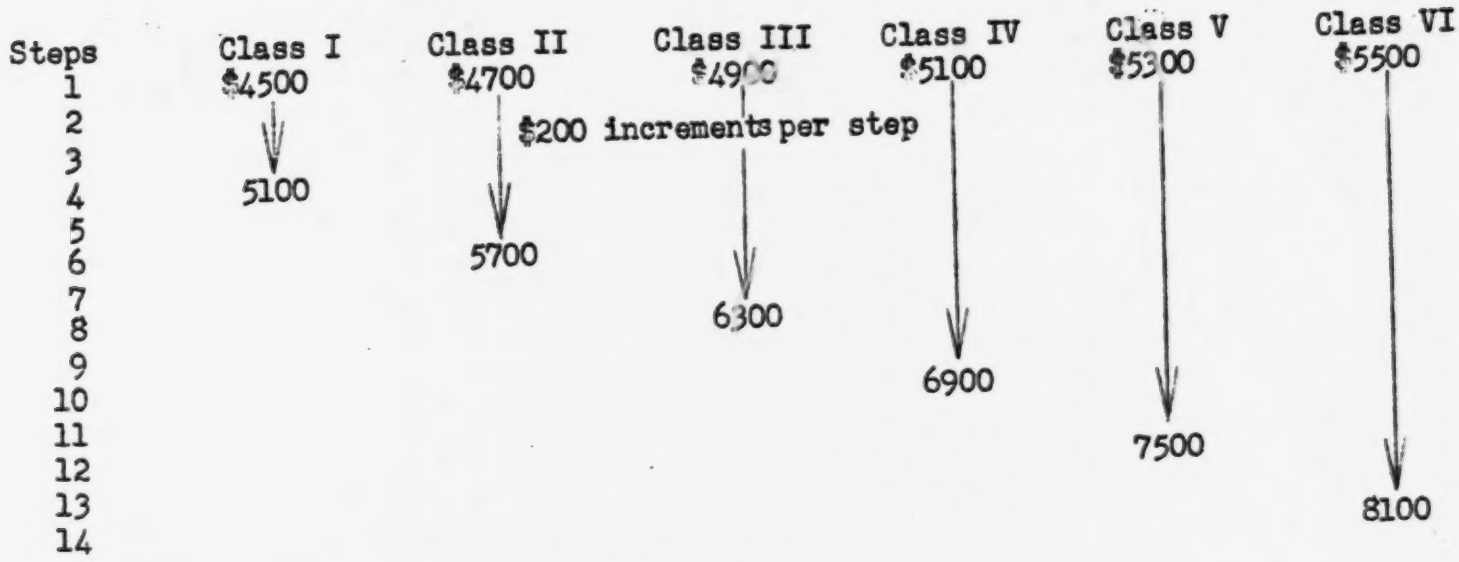
Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4300	$4935	$5145	$5380	$5645	$5935
2	4450	5090	5300	5540	5800	6090
3	4600	5250	5460	5695	5960	6250
4	4750	5410	5620	5855	6115	6405
5	4900	5565	5775	6010	6275	6565
6	5050	5725	5935	6170	6430	6720
7	5200	5880	6090	6325	6590	6880
8		6040	6250	6485	6745	7035
9		6195	6405	6640	6900	7195
10		6360	6570	6800	7060	7350
15		6670	6880	7115	7375	7665
20		6985	7195	7430	7690	7980

Classifications

Class I - No degree and provisional credential
Class II - BA
Class III - BA plus 18 units
Class IV - BA plus 36 units or MA
Class V - BA plus 54 units and MA
Class VI - Doctorate

Note: Board reserves right to make desirable adjustments and to grant reimbursements for certain extra duties and assignments.

LASSEN UNION HIGH SCHOOL DISTRICT
LASSEN JUNIOR COLLEGE
1959-60 Certificated Salary Schedule



Classifications

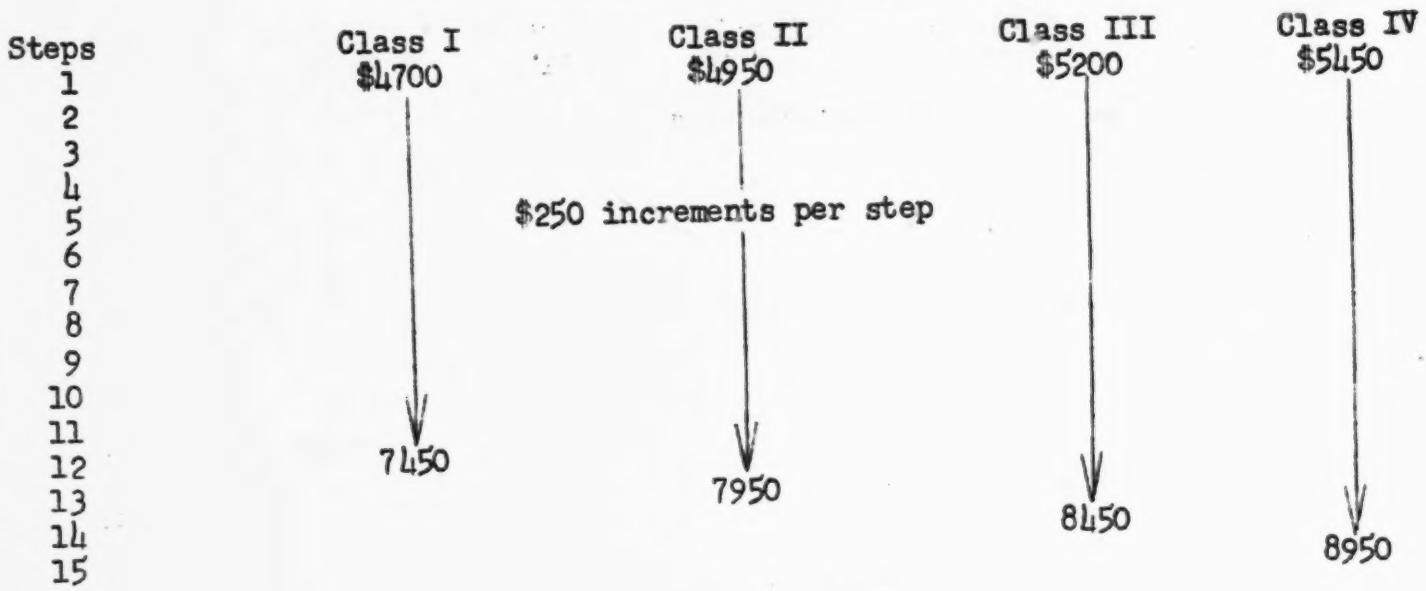
Class I - BA degree
Class II - BA plus 15 units*
Class III - BA plus 30 units*
Class IV - BA plus 45 units*
Class V - BA plus 60 units* or MA degree
Class VI - Doctorate

*Taken after BA degree has been earned.

Note: Teachers without BA nor regular credential are placed on the schedule at $200 less and may not advance beyond Steps IV, Class I. A total of six semester units of credit will be required every four years in order to advance on the schedule.

Supplementary increments up to $300 per year are allowed for specific assignments.

LONG BEACH UNIFIED SCHOOL DISTRICT
LONG BEACH CITY COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA degree
Class II - One year above BA (BA plus 28 units)
Class III - MA degree
Class IV - One year above MA (BA plus 56 units and MA or MA plus 28 units)

Note: Certificated persons on the schedule holding a Ph.D. or equivalent will receive $235 above the Class IV schedule. After serving one year on the 15th step of Class V with the $235, the person will receive an additional $235 increment per year.

LOS ANGELES CITY JUNIOR COLLEGE DISTRICT[1/]

EAST LOS ANGELES COLLEGE
LOS ANGELES CITY COLLEGE
LOS ANGELES HARBOR COLLEGE
LOS ANGELES METROPOLITAN COLLEGE OF BUSINESS
LOS ANGELES PIERCE COLLEGE
LOS ANGELES TRADE-TECHNICAL COLLEGE
LOS ANGELES VALLEY COLLEGE

1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI**
1	$4730	$4900	$5080	$5260	$5450	$5640
2	4900	5080	5260	5450	5640	5830
3	5080	5260	5450	5640	5830	6040
4	5260	5450	5640	5830	6040	6260
5	5450	5640	5830	6040	6260	6480
6	5640	5830	6040	6260	6480	6710
7	5830	6040	6260	6480	6710	6950
8	6040	6260	6480	6710	6950	7190
9	6260	6480	6710	6950	7190	7430
10	6480	6710	6950	7190	7430	7680
11	6710	6950	7190	7430	7680	7940
12	6950	7190	7430	7680	7940	8210

**Class VII and Class VIII have a salary shown at the 12th step only of $8080 and $8330 respectively.

Notes: A degree differential of $10 per month is allowed at any point on the schedule for an earned Master's degree. A degree differential of $25 per month is allowed for an earned Doctor's degree at any point on the schedule.

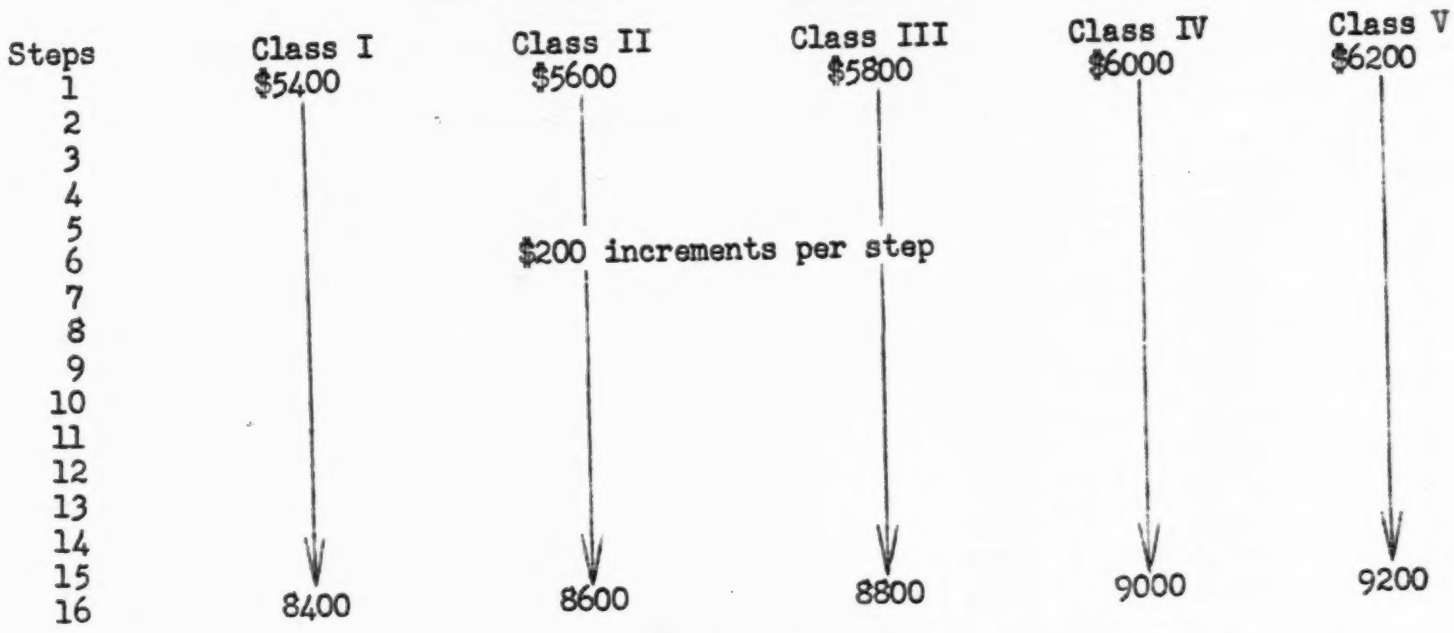
Classifications

Class I - Minimum preparation requirements
Class II - Minimum plus 14 points*
Class III - Minimum plus 28 points*
Class IV - Minimum plus 42 points*
Class V - Minimum plus 56 points*
Class VI - Minimum plus 70 points*
Class VII - Minimum plus 84 points* (12th Step only)
Class VIII - Minimum plus 98 points* (12th Step only)

*A point, as defined and determined in the Los Angeles City School System, is a unit of measuring preparation, training, special service, research, travel or the like as defined by the Los Angeles City Board of Education, or a semester credit as defined by the University of California. Specific definition is given in various actions by the Board.

1/The Los Angeles City School District has a uniform basic salary schedule on a monthly rate of salary. Because there are only a few regularly employed for more than 10 months, the figures were converted to a 10-month school year salary for this report. The District's salary schedule also includes differential rates for additional assignments or responsibilities.

MARIN JUNIOR COLLEGE DISTRICT
COLLEGE OF MARIN
1959-60 Certificated Salary Schedule



Classifications

Class I - Special Credential or less than AB
Class II - BA degree
Class III - MA degree
Class IV - MA plus 32 units
Class V - Doctorate

MODESTO CITY JUNIOR COLLEGE DISTRICT
MODESTO JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII
1	$4500	$4680	$4860	$5040	$5320	$5500	$5680	$5960
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15	6460	6850	7240	7630	8120	8510	8900	9180
	$140 increments per step	$155 increments per step	$170 increments per step	$185 increments per step	$200 increments per step	$215 increments per step	$230 increments per step	$230 increments per step

Notes: 1 - $100 extra allowance for MA degree for those earning same prior to Class V. $100 included in schedule from Class V through VIII.
2 - Those on T and I basis can proceed to Class VII. No credit for MA degree unless held. Schedule for T and I is $100 less in Classes V, VI and VII.

Classifications

Class I - BA degree
Class II - BA degree plus 12 units
Class III - BA degree plus 24 units
Class IV - BA plus 36 units
Class V - BA plus 48 units
Class VI - BA plus 60 units
Class VII - BA plus 72 units
Class VIII - Doctorate

MONTEREY UNION HIGH SCHOOL DISTRICT
MONTEREY PENINSULA COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I $4700	Class II $5000	Class III $5400	Class IV $5800	Class V $6100
1					
2					
3					
4					
5		$200 increments per step			
6					
7					
8					
9					
10					
11					
12	7600	7900	8300	8700	9000
15	7900	8200	8500	9000	9300
18	8200	8500	8800	9300	9600

Classifications

Class I - BA degree or Temporary Class "A" Credential
Class II - General Secondary or Permanent Class "A" Credential
Class III - MA degree
Class IV - MA plus 24 units
Class V - Doctorate

Note: Professional growth requirements for advancement on schedule are:

At least once in four years each staff member will complete, either (1) 4 units, in residence, at an accredited university or college, or (2) other training or experience accepted as equivalent of (1) by the President.

MT. SAN ANTONIO JUNIOR COLLEGE DISTRICT
MT. SAN ANTONIO COLLEGE
1959-60 Certificated Salary Schedule*

Steps	Class I	Class II	Class III	Class IV**
1	$5000	$5400	$5800	$6200
2	$5300	5700	6100	6500
3	5600	6000	6400	6800
4	5900	6300	6700	7100
5	6100	6600	7000	7400
6	6300	6900	7300	7700
7	6500	7100	7600	8000
8		7300	7900	8300
9		7500	8200	8500
10			8400	8700
11			8600	8900
12			8800	9100
13				9300
14				9500

*Mt. San Antonio College's salary schedule was converted from a monthly rate to an annual (10 month) basis.

Classifications

Class I - BA and Credential; or Special Credential; or Limited Industrial Arts Credential
Class II- MA and Credential; or Smith-Hughes Credential; or R.N. License; or Vocational Class "A" Credential
Class III - BA and 60 acceptable graduate units including MA; or R.N. License plus MA; or Smith-Hughes or Class "A" as in Class II plus BA degree.
Class IV - Earned Doctorate; or BA plus 80 units including MA (10 units must have been completed while in Class III); or R.N. License plus MA degree plus 20 acceptable graduate units; or Smith-Huges or Class "A" Credential plus BA degree plus 20 acceptable graduate units plus 16 units of trade experience after completion of graduate units.

**Earned Doctorates will receive $200 over the amount stated in Class IV. After serving three years at Step 14, Class IV, an employee upon the recommendation of the administration and approval of the Board, may have a $300 increment added to the base salary for the ensuing year. Continued on a year to year basis

NAPA UNION HIGH SCHOOL DISTRICT
NAPA JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV*
1	$ 4200	$ 4500	$ 4800	$ 5100
2	4300	4600	4900	5200
3	4400	4700	5000	5300
4	↓	↓	↓	↓
5	↓	↓	↓	↓
6	↓	$200 increments per step	↓	↓
7	↓	↓	↓	↓
8	↓	↓	↓	↓
9	↓	↓	↓	↓
10	↓	↓	↓	↓
11	6000	↓	↓	↓
12		↓	↓	↓
13		↓	↓	↓
14		6900	7400	7700
15				

* Add $200 per year for doctorate

Classifications

Class I - BA degree
Class II - BA plus 24 units
Class III - BA plus 48 units; or BA plus 36 units and MA
Class IV - BA plus 72 units; or BA plus 60 units and MA

OAKLAND UNIFIED SCHOOL DISTRICT
OAKLAND CITY COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV
1	$ 4749	$ 5109	$ 5499	$ 5889
2	4974	5334	5739	6141
3	5199	5559	5979	6393
4	5424	5784	6219	6645
5	5649	6009	6459	6897
6	5874	6234	6699	7149
7	6099	6459	6939	7401
8	6324	6684_*	7179	7653
9	6549	6909	7419	7905
10	6774*	7134_**	5659	8157
11	6999	7359	7899	8409
12	7224**	7584	8139	8661
13		7809	8379	8913
14			8619	9165

* A person with less than four years of preparation may not exceed $6774
** A person with four years but less than five years of preparation may not exceed $7224

Classifications

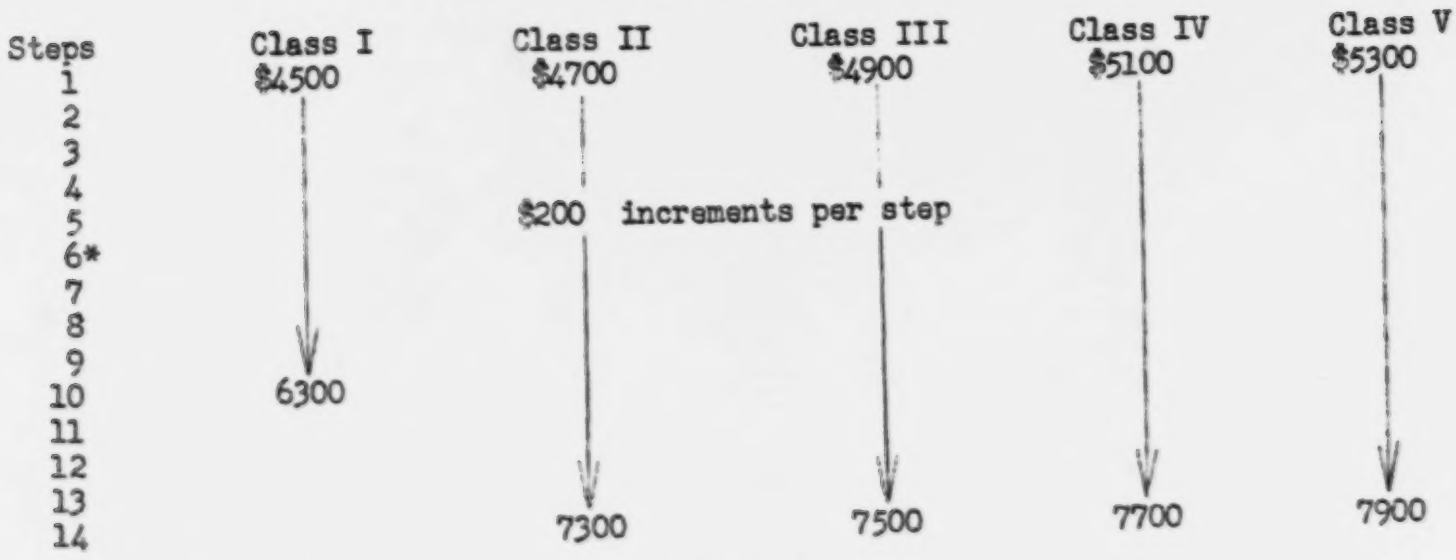
Class I - 4 years' preparation (or less); BA degree or 120 acceptable units

Class II - 5 years' preparation; BA degree plus 30 upper division or graduate units; or BA plus General Secondary plus 30 units beyond the BA; or an approved program of 150 acceptable units (15 units may be in equivalents)

Class III - 6 years' preparation; MA degree and 60 upper division or graduate units beyond the BA (30 units may be equivalent); Class "A" vocational credential; or completion of a combination of 30 semester units and work experience units subsequent to receipt of Permanent Class "A" credential or MA degree.

Class IV - Doctorate and valid teaching credential; or completion of 60 units subsequent to receipt of MA degree; or completion of 60 units and work experience units subsequent to receipt of Permanent Class "A" credential or MA degree.

OCEANSIDE-CARLSBAD UNION HIGH SCHOOL DISTRICT
OCEANSIDE-CARLSBAD COLLEGE
1959-60 Certificated Salary Schedule



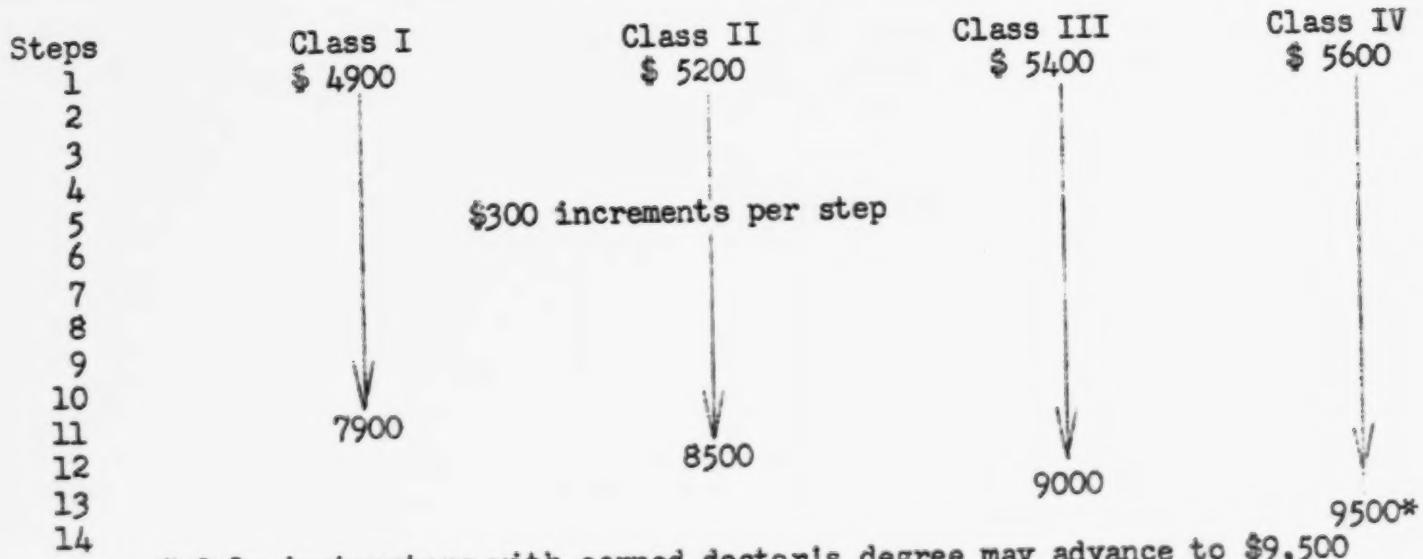
*Provisional Credential may not go beyond Step 6.

Classifications

Class I - BA degree
Class II - BA degree plus 24 units of graduate work or 30 units of approved upper division work after BA
Class III - MA degree; or BA degree plus 36 units of approved graduate work taken after BA
Class IV - MA degree with a total of 48 units of graduate work; or BA degree plus 60 units of approved upper division work beyond BA
Class V - MA with 72 units of approved graduate work; or BA plus 90 units beyond BA

Note: Earned doctorate shall receive $204 in addition to regular salary schedule. Differentials are also paid for specific extra assignments or responsibilities.

ORANGE COAST JUNIOR COLLEGE DISTRICT
ORANGE COAST COLLEGE
1959-60 Certificated Salary Schedule



* Only instructors with earned doctor's degree may advance to $9,500

Classifications

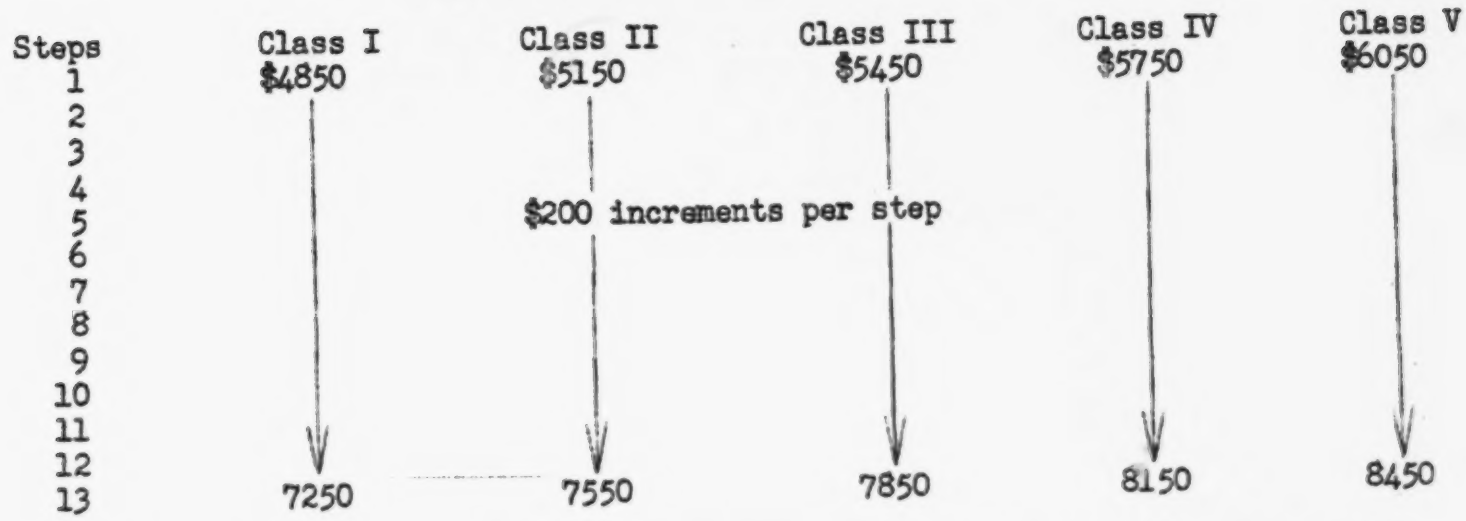
Class I - BA plus (a) valid teaching credential; or (b) Vocational credential or encumbered Class "A"

Class II - MA plus (a) valid teaching credential; or (b) Permanent Class "A" credential; or (c) valid credential and completion after receipt of BA degree of 30 units or completion of 30 work-experience units while employed.

Class III - Completion of 30 semester units subsequent to receipt of MA; or receipt of permanent or BA degree plus 65 upper division and graduate units with 15 of the units in relevant subject matter areas and 4 units in graduate courses; or BA degree plus 60 units, 30 of the units in relevant subject matter areas and 8 units in graduate courses.

Class IV - 7 years preparation; earned doctorate; or MA degree and 90 upper division and graduate units beyond the BA of which 35 units must be graduate units related to teaching assignment.

NORTHERN SAN DIEGO COUNTY JUNIOR COLLEGE DISTRICT
PALOMAR COLLEGE
1959-60 Certificated Salary Schedule



Notes: 1. A step beyond the maximum in any class may be granted teachers of superior instructional ability.
2. Teachers in Classes III, IV and V who hold earned MA degrees will be given a $100 per year differential over the schedule.
3. Additional differentials for prior teaching or military experience are allowed but the maximum in each class may not be exceeded.

Classifications

Class I - BA degree or equivalent, special secondary not requiring an additional year's study; or BA with emergency or provisional credential;* or BA degree with special credential and 21 units subsequent to BA degree

Class II - BA degree and credential requiring an additional year's study plus 21 units subsequent to earning credential; or BA degree and special credential plus 42 units subsequent to BA degree

Class III - MA degree; or BA degree and credential requiring an additional year's study plus 42 units subsequent to credential; or BA and special credential plus 63 units subsequent to BA degree

Class IV - MA degree plus 21 units subsequent to MA; or MA plus 45 graduate units subsequent to BA degree; or BA degree and credential requiring an additional year of study plus 63 units subsequent to credential; or BA and special credential plus 84 units subsequent to BA degree

Class V - Doctorate earned in course

*First two options cannot advance beyond Step 4, Class I.

Note: Professional growth requirement of 6 units required each four years for advancement on schedule.

PALO VERDE UNIFIED SCHOOL DISTRICT
PALO VERDE COLLEGE
1959-60 Certificated Salary Schedule

Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
1	$4225	$4725	$4875	$5025	$5225	$5425	
2							
3			$125 increments per step				
4							
5	4725						6450
6*							
7							
8							
9							
10		5850					
11			6125	6275	6475	6675	7075
12	Super maximums		6375	6525	6725	6925	7325
13	Based on superior rating			6775	6975	7175	7575
14					7225	7425	7825
15						7675	8075
16							8325

* Step 6, Classes I, II, III and IV is maximum for provisional credentials.

Classifications

Class I - Provisional credential and no degree.
Class II - Regular credential and BA; or credential without BA degree; or BA degree; or Class "A" credential accepted as BA degree
Class III - BA and regular credential (135 units); or BA plus 15 upper division or graduate units after BA degree
Class IV - BA plus 30 upper division or graduate units after BA
Class V - BA plus 45 upper division or graduate units after BA
Class VI - MA plus 15 upper division or graduate units after MA
Class VII - MA plus 45 upper division or graduate units after MA; or BA plus 90 units under certain conditions; or Doctorate

PASADENA CITY JUNIOR COLLEGE DISTRICT
PASADENA CITY COLLEGE
1959-60 Certificated Salary Schedule***

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4600	$4830	$5060	$5290	$5520	$5750
2	4830	5060	5290	5520	5750	5980
3	5060	5290	5520	5750	5980	6210
4	5290	5520	5750	5980	6210	6440
5	5520	5750	5980	6210	6440	6785
*						
6	5750	5980	6210	6440	6785	7130
7	5980	6210	6440	6785	7130	7590
8	6210	6440	6785	7130	7590	8050
9	6440	6785	7130	7590	8050	8510
*						
10	6785	7130	7590	8050	8510	8970
	Five years of service in Step 10 for anniversary increment.					
Anniversary**	7130	7590	8050	8510	8970	9200

*Dotted line represents a hurdle of 6 units of appropriate study or the equivalent

**Anniversary increment not payable until 1961-62

Classifications

Class I - BA degree or Class "A" vocational credential
Class II - BA plus 18 units after BA; or Class "A" vocational credential plus 30 units
Class III - MA degree; or BA plus 36 units after BA degree; or Class "A" plus 60 units
Class IV - BA plus 54 units after BA and MA degree; or Class "A" credential plus 90 units
Class V - BA plus 72 units after BA degree and MA degree; or Class "A" credential and BA degree
Class VI - Earned doctorate ; or BA plus 90 units after BA degree with MA degree; or Class "A" credential and MA degree

***Salary figures converted from monthly to annual basis (10 months).

Note: Holders of earned doctor's degree receive a bonus of 5% of the teaching schedule. The maximum is $450 per calendar year.

PORTERVILLE UNION HIGH SCHOOL DISTRICT
PORTERVILLE COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV
1	$4460	$4660	$4910	$5210
2	4580	4780	5030	5330
3	4710	4910	5160	5460
4	4850	5050	5300	5600
5	5000	5200	5450	5750
6	5160*	5360	5610	5910
7	5330	5530	5780	6080
8	5510	5710	5960	6260
9	5700	5900	6150	6450
10	5900	6100	6350	6650
11	6110	6310	6560	6860
12	6330	6530	6780	7080
13	6560	6760	7010	7310
14		7000	7250	7550

*Lim't for teachers with Provisional Credential.

Classifications

Class I - BA** plus special or Provisional Credential
Class II - BA** plus 30 units (General Secondary included)
Class III - BA** plus 45 units; or MA plus 10 units (General Secondary included)
Class IV - BA** plus 60 units; or MA plus 25 units (General Secondary included)

**Or equivalent denominational degree.

REEDLEY JOINT UNION HIGH SCHOOL DISTRICT
REEDLEY COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4600	$4800	$5100	$5400	$5800
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14	6420	6750	7310	8000	8400
	$140 increments/step	$150 increments/step	$170 increments/step	$200 increments/step	$200 increments/step

Classifications

Class I - BA degree and teachers not otherwise classified
Class II - BA degree plus 30 evaluated units
Class III - MA degree
Class IV - MA degree plus 20 evaluated units of graduate work
Class V - Earned Doctor's degree

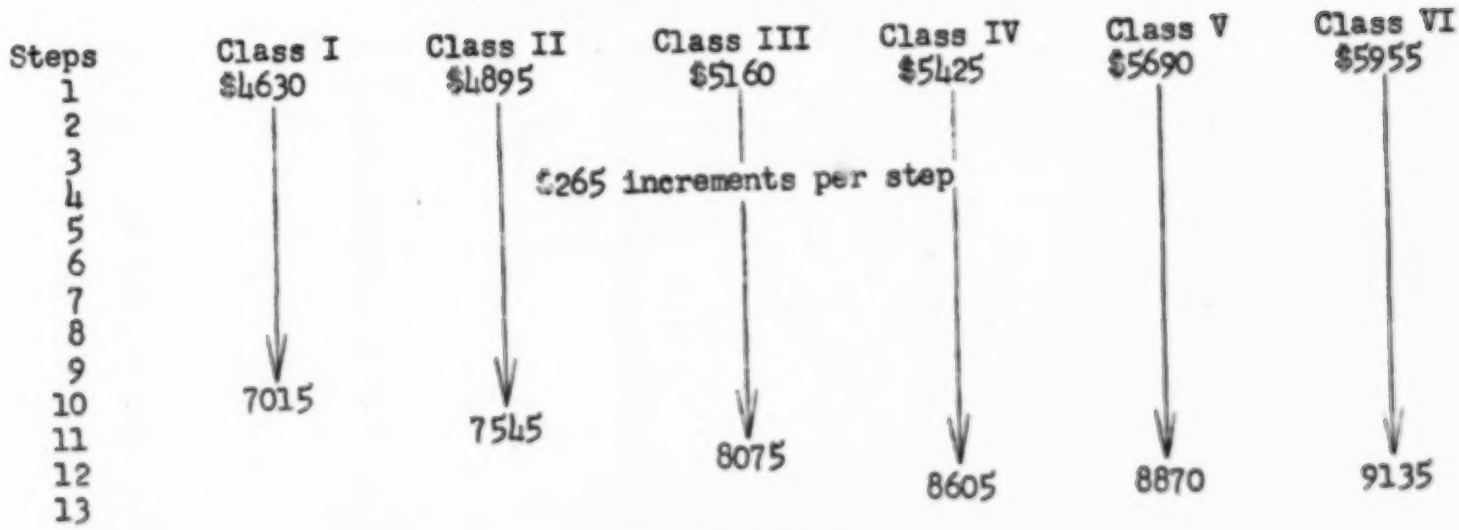
RIVERSIDE CITY JUNIOR COLLEGE DISTRICT
RIVERSIDE CITY COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4500	$4700	$4900	$5200	$5500
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13	6660	7300	7760	8320	8620
14					
	$180 increments/step	$200 increments/step	$220 increments/step	$240 increments/step	$240 increments/step

Classifications

Class I - BA degree
Class II - BA plus 30 units or General Secondary
Class III - BA plus 60 units or MA degree
Class IV - Class III plus 30 units including MA degree
Class V - Earned doctorate

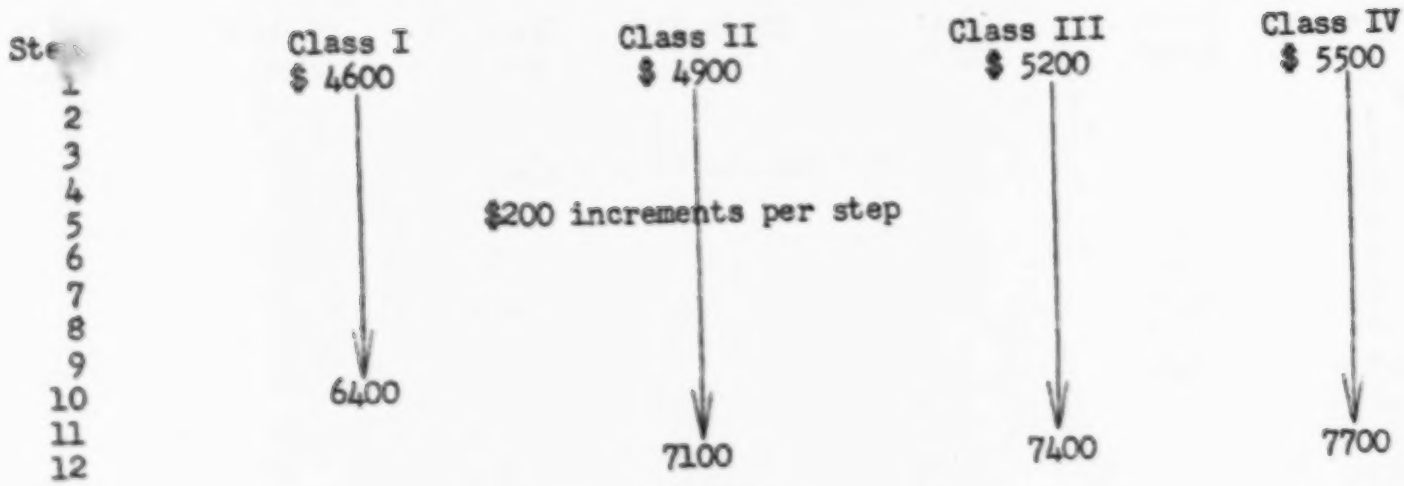
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
SACRAMENTO CITY COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA degree or 132 units or less
Class II - BA degree plus 24 units; or 156 units; or Special Secondary Credential
Class III - MA degree plus 24 units; or BA plus 66 units
Class IV - MA degree plus 48 units; or BA plus 90 units
Class V - Earned Doctor's degree; or MA plus 72 units; or BA plus 114 units

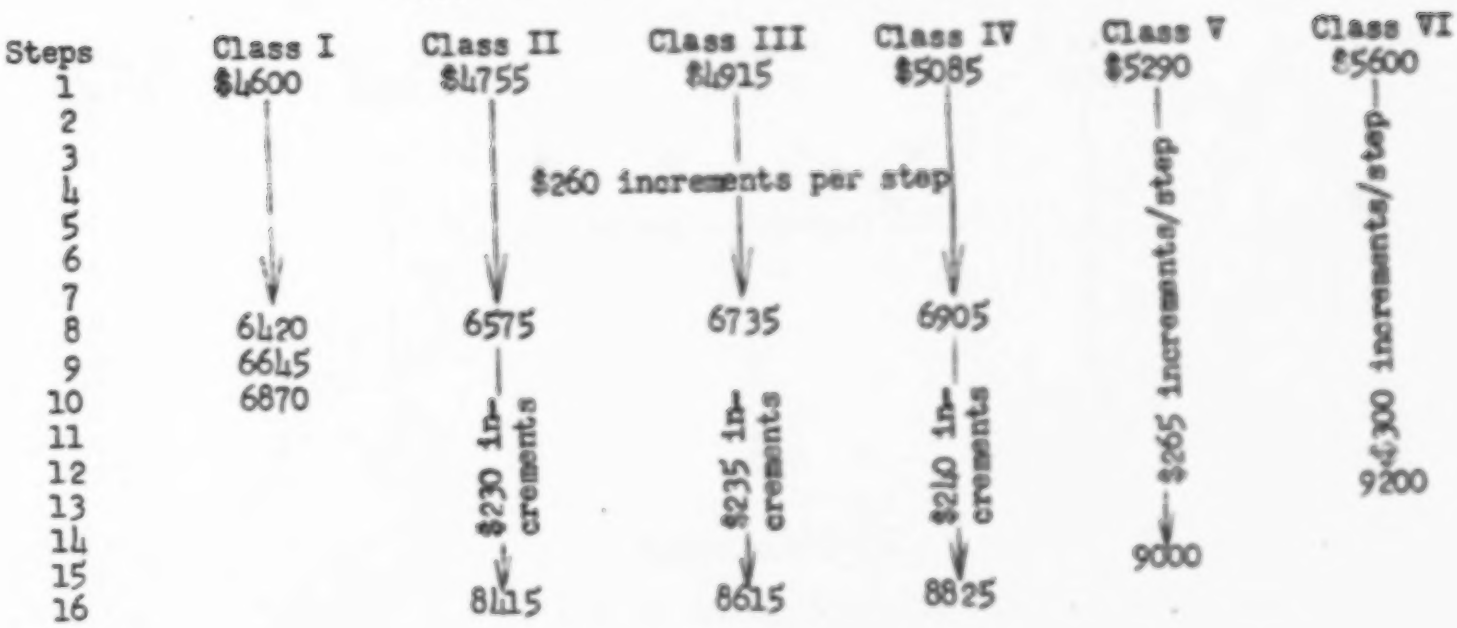
SAN BENITO COUNTY HIGH SCHOOL DISTRICT
SAN BENITO COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - Special Secondary and BA or less
Class II - General Secondary and BA plus 30 units
Class III - General Secondary and BA plus 60 units; or MA plus 15 units
Class IV - General Secondary and BA plus 70 units including MA; or MA plus 30 units

SAN BERNARDINO VALLEY JOINT JUNIOR COLLEGE DISTRICT
SAN BERNARDINO VALLEY COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - Basic schedule (no BA degree)
Class II - BA degree; or Permanent Vocational Credential
Class III - MA degree; or BA plus permanent credential or equivalent training (one year or more of substantial, recognized college study program in addition to BA degree)
Class IV - MA plus 28 units. (The 28 units shall consist of upper division or graduate units in the instructor's field, taken before or after MA
Class V - MA degree plus 56 units (Equivalents evaluated)
Class VI - Doctorate

SAN DIEGO UNIFIED SCHOOL DISTRICT
SAN DIEGO JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
1	$4700	$5000	$5150	$5500	$5850
2	4900	5200	5350	5700	6050
3	5110	5410	5560	5910	6260
4	5320	5620	5770	6120	6470
5	5530	5830	5980	6330	6680
6	5740	6040	6190	6540	6890
7	5950	6250	6400	6750	7100
8	6160[a]	6460	6610	6960	7310
9	6395	6695	6845	7195	7545
10	6630[b]	6930	7080	7430	7780
11	6865[c]	7165	7315	7665	8015
12	7100	7400	7550	7900	8250
13		7650	7800	8150	8500
14				8400	8750
15					9000

Classifications

Class I - BA degree or equivalent 120 units taken within a ten-year period including 30 upper division units with 24 units in education and 24 units in major field

Class II - BA plus 24 graduate units or 30 units of approved work

Class III - MA degree or 36 units of approved upper division or graduate work completed during an eight-year period

Class IV - MA degree with a total of 48 units of approved upper division or graduate work after the BA degree

Class V - MA degree with a total of 72 units of approved upper division and graduate units after the BA degree; or possession of an earned doctoral degree

Note: Each four-year period of service an instructor shall complete five units of undergraduate or four units of graduate work to advance.

SAN FRANCISCO UNIFIED SCHOOL DISTRICT
CITY COLLEGE OF SAN FRANCISCO
1959-60 Certificated Salary Schedule

Steps	Class IV*
1	$5940
2	6225
3	6510
4	6795
5	7080
6	7365
7	7650
8	7935
9	8220
10	8505
11	8790
12	9075

*Class IV on the San Francisco Unified School District's schedule is for the City College instructors only. No preparation specifications or equivalencies given.

SAN JOSE UNIFIED SCHOOL DISTRICT
SAN JOSE CITY COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4500	$4755	$5010	$5265	$5520	$5775
2						
3						
4						
PG1*-5						
6						
7						
8						
9						
PG2-10						
11	$255 increments/step	$255 increments/step	$255 increments/step	$255 increments/step	$255 increments/step	$255 increments/step
12	7505	7760	8015	8270	8525	8780
PG3-*	7605	7860	8115	8370	8625	8880
PG4-*	7705	7960	8215	8470	8725	8980
PG5-*	7805	8060	8315	8570	8825	9080
PG6-*	7905	8160	8415	8670	8925	9180

*An increment for professional improvement of $100 can be earned each five years by (a) taking 9 units of college or university work, or by (b) earning 9 units in the in-service training program offered by the Board of Education. This increment ($255+$100) has been included in the scale for Step 5 and Step 10; thereafter it can be earned each five-year period.

Classifications

Class I - AB or less
Class II - 15 units of graduate work
Class III - 30 units of graduate work
Class IV - 45 units of graduate work
Class V - 60 units graduate units including MA degree
Class VI - Doctorate

SAN MATEO JUNIOR COLLEGE DISTRICT
COLLEGE OF SAN MATEO
1959-60 Certificated Salary Schedule

Steps	Classes I*	BA Degree Schedule II	III	IV	V	MA Degree Schedule VI	VII	VIII	Doctor's IX
		$5400	$5550	$5700	$5850	$5750	$5900	$6050	$6500
1	$5250								
2									
3			$330 increments per step						
4									
5									
6									
7									
8									
9									
10									
11									
12	8800	9030	9180	9330	9480	9380	9530	9680	10130

*Base schedule. All other classes are based on the Base Schedule (Class I) by allowing for degrees and graduate units.

Classifications

Class I - Base Schedule
Class II - BA degree plus 15 units
Class III - BA degree plus 30 units
Class IV - BA degree plus 45 units
Class V - BA degree plus 60 units
Class VI - MA degree
Class VII - MA degree plus 45 units
Class VIII - MA degree plus 60 units
Class IX - Doctor's degree schedule **

**Any earned Doctorate or L.L.B.

SANTA ANA JUNIOR COLLEGE DISTRICT
SANTA ANA COLLEGE
1959-60 Certificated Salary Schedule

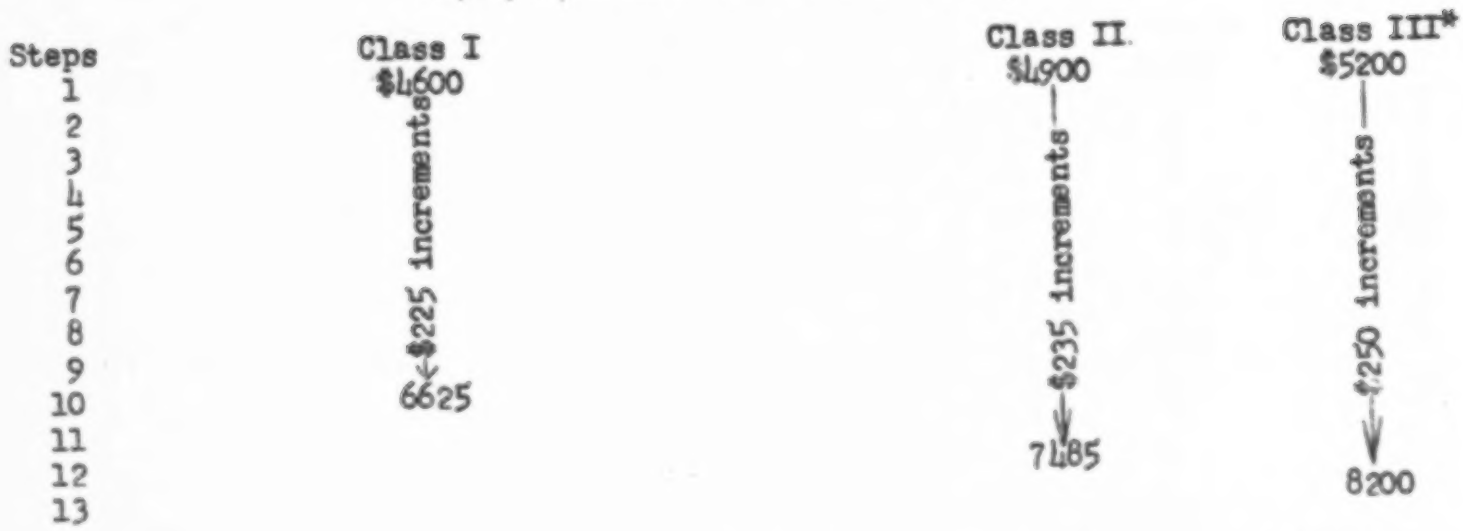
Steps	Class I	Class II	Class III	Class IV	Class V
1	$4800	$5100	$5300	$5500	$5700
2					
3		$250 increments per step			
4					
5					
6*					
7					
8					
9	6800	7100	7300	7500	7700
10					
11					
12		$200 increments per step			
13					
14					
15					
16	8400	8700	8900	9100	9300

*Highest step for entering system.

Classifications

Class I - BA degree
Class II - BA plus General Secondary or 30 units of upper division or graduate work
Class III - MA degree
Class IV - MA plus 32 units of upper division or graduate work
Class V - Doctor's degree

SANTA BARBARA HIGH SCHOOL DISTRICT
SANTA BARBARA CITY COLLEGE
1959-60 Certificated Salary Schedule



*Certificated employees holding earned Doctor's degrees shall receive $300 a year in addition to their respective salaries in Class III placement.

Classifications**

Class I - BA degree
Class II - Teachers with regular General Secondary Credentials or MA degrees; or 24 units of upper division or graduate work beyond the BA (work to be approved); or trade training teachers with long-term vocational credentials plus 24 units of upper division or graduate work beyond that required for credential.
Class III - MA degree and 24 units of upper division or graduate work beyond that required for Class II (work to be approved).

**To be changed July 1, 1960.

SANTA MONICA UNIFIED SCHOOL DISTRICT
SANTA MONICA CITY COLLEGE
1959-60 Certificated Salary Schedule

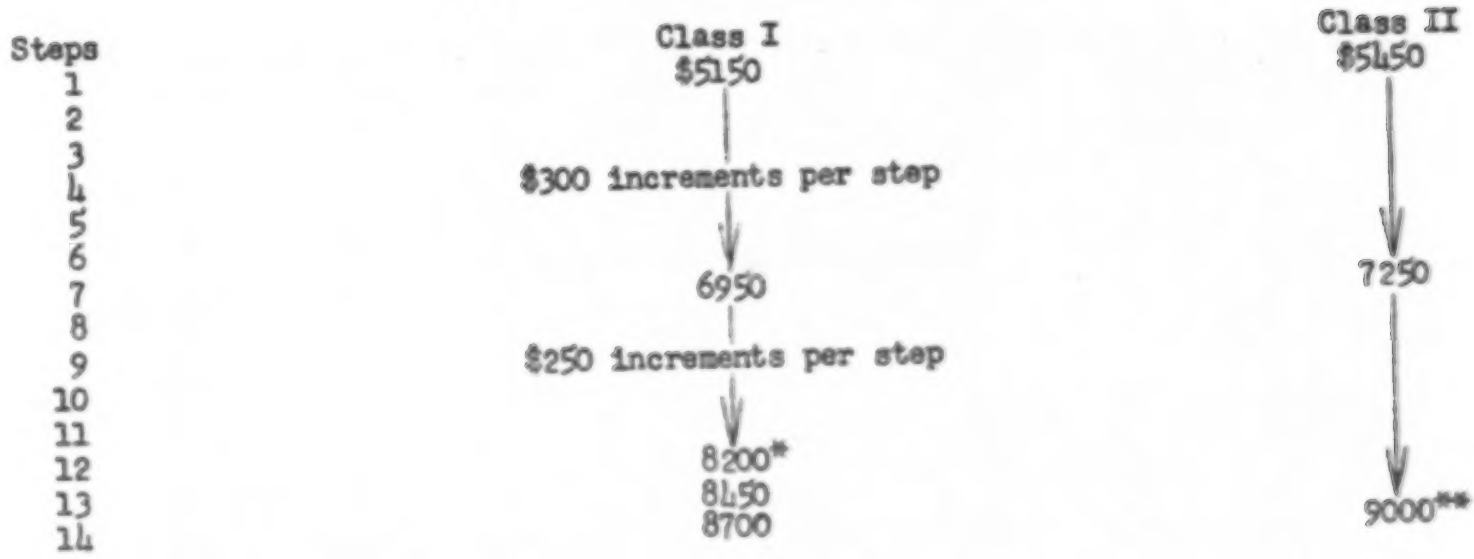
Steps	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII*
1	$4800	$5080	$5360	$5640	$5920	$6200	$6480	$6760
2								
3								
4								
5								
6			$220 increments per step					
7								
8								
9								
10								
11								
12								
13								
14	7660	7940	8220	8500	8780	9060	9340	9620

*Earned Doctor's Degree will receive $280 more for appropriate step in Class VIII.

Classifications

Class I - BA; or 124 units; or Equivalent; or Temporary Vocational Credential
Class II - BA plus 14 units; or Equivalent; or Vocational Credential plus 14 units
Class III - BA plus 28 units; or Equivalent; or Vocational Credential plus 28 units
Class IV - BA plus 42 units; or Equivalent; or Vocational Credential plus 42 units.
Class V - BA plus 56 units; or MA Degree plus 14 units; or Vocational Credential plus 56 units
Class VI - MA plus 28 units; or Vocational Credential plus BA Degree
Class VII - MA plus 42 units; or Vocational Credential plus BA Degree plus 14 units.
Class VIII- MA plus 56 units; or Vocational Credential plus MA Degree

SANTA ROSA JUNIOR COLLEGE DISTRICT
SANTA ROSA JUNIOR COLLEGE
1959-60 Certificated Salary Schedule



*The limitation for Class I is Step 12 except for teachers on permanent status as of June 1953 who may go to Step 14.

**Holders of a Doctor's degree shall advance to the 15th step in Class II.

Classifications

Class I - BA degree
Class II - MA degree

Note: This salary schedule is tied in with the Cost of Living Index published by the U. S. Bureau of Labor statistics for the San Francisco area. The base index for this schedule is 128.3. The median salary of the schedule ($7075) shall be divided by the base index (128.3), and the resulting figure ($55) shall be the value of one unit of the Bureau of Labor Statistics Cost of Living Index.

Each May 1 the Cost of Living Indices for the San Francisco area shall be averaged for the previous twelve months. The number of points of fluctuation from the base index of 128.3 times $55 shall determine the amount to be added or deducted from the total compensation to which each instructor is entitled.

COLLEGE OF THE SEQUOIAS JUNIOR COLLEGE DISTRICT
COLLEGE OF THE SEQUOIAS
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V
	$4500	$4800	$5100	$5400	$5800
1					
2					
3					
4					
5		$200 increments per step			
6					7200
7					7450
8				7200	
9				7450	
10			7300		
11		7200	7550		
12		7450	7750		
13		7650	7950	8250	8650
14	7300				

Classifications

Class I - (1) BA degree; (2) Special Secondary Credential; (3) Vocational Teaching Credential
Class II - (1) BA degree plus 30 units; (2) General Secondary Credential
Class III - (1) MA degree; (2) BA degree or Vocational Teaching Credential plus 45 units
Class IV - (1) MA degree (must have) and 60 units beyond the BA degree
Class V - (1) Doctor's degree (must have)

Note: Cost of living adjustments, based on the Bureau of Labor Statistics' price index, are calculated as a percentage of each individual's salary. B.L.S. index @ 121.6. The adjustment is made to the nearest $50.

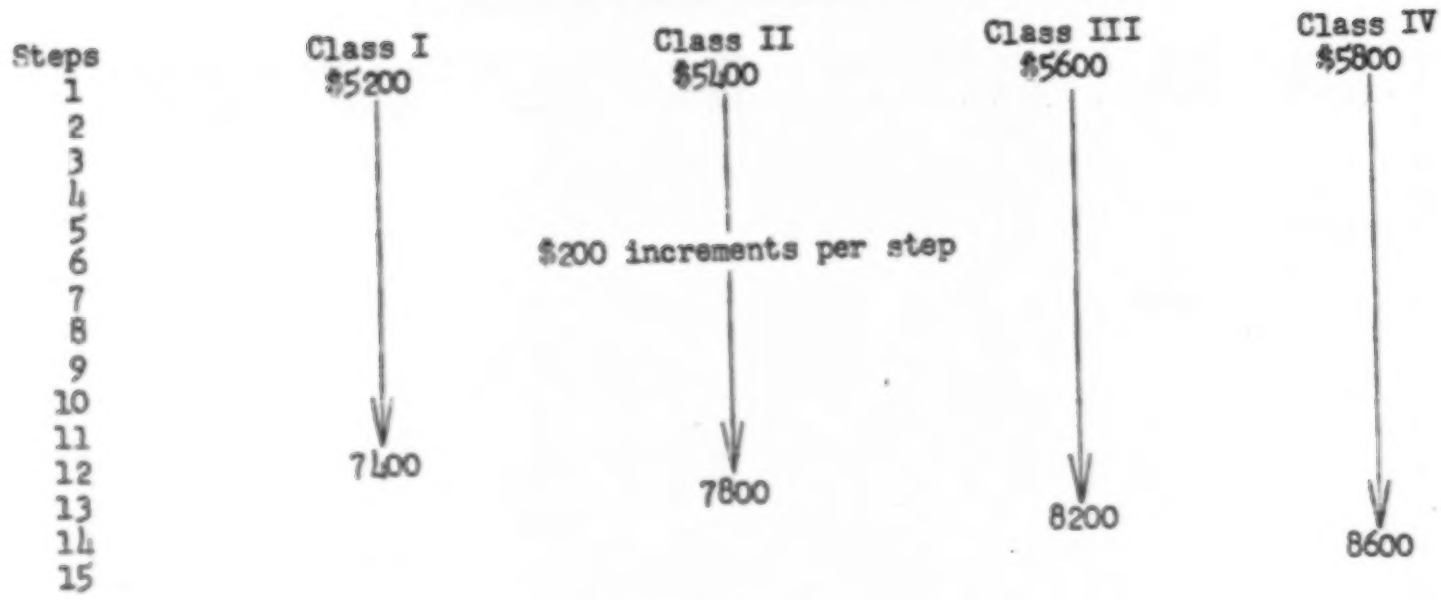
SHASTA UNION HIGH SCHOOL DISTRICT
SHASTA COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI
1	$4200	$4400	$4637			
2	4450	4662	4900	$5137		
3	4700	4925	5162	5400	$5637	$5875
4		5162	5400	5637	5875	6112
5		5400	5637	5875	6112	6350
6		5637	5875	6112	6350	6587
7		5875	6112	6350	6587	6825
8		6112	6350	6587	6825	7062
9		6350	6587	6825	7062	7300
10		6587	6825	7062	7300	7537
11			7062	7300	7537	7775
12				7537	7775	8012
13						8250

Classifications

Class I - Provisional Credential
Class II - Special Credential
Class III - General Secondary
Class IV - BA plus 40 units; or MA degree
Class V - BA plus 56 units
Class VI - BA plus 72 units

SIERRA JUNIOR COLLEGE DISTRICT
SIERRA COLLEGE
1959-60 Certificated Salary Schedule



Classifications

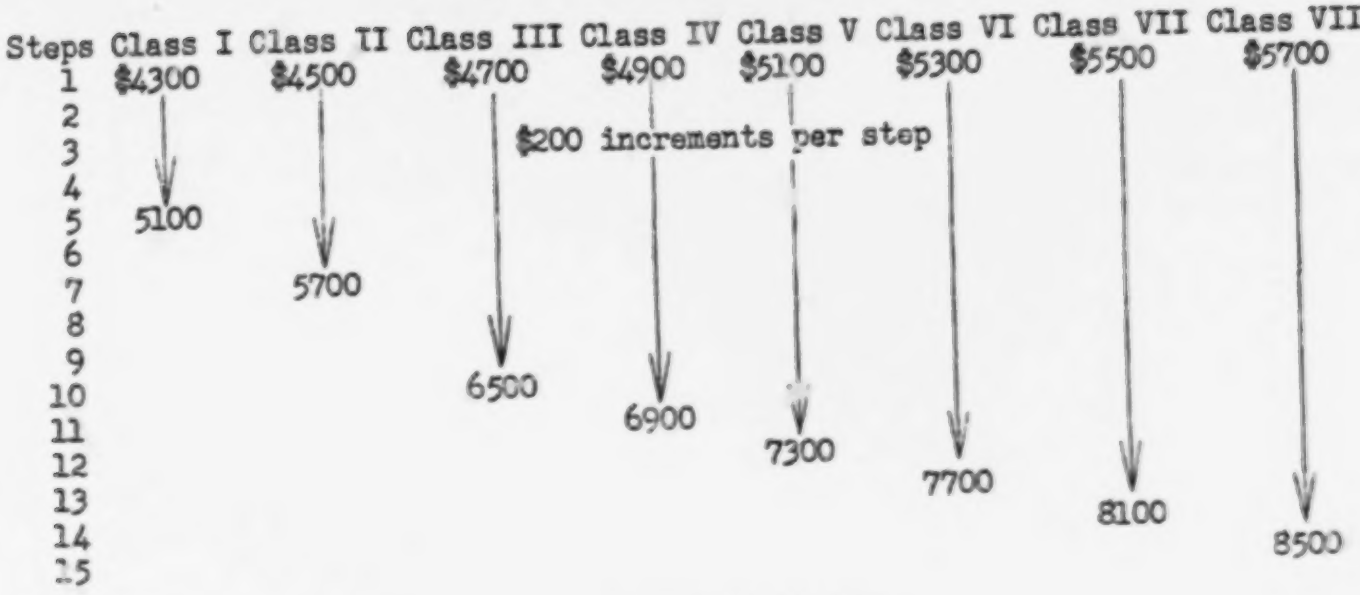
Class I - General Secondary Credential; or Bachelor's degree and 30 units; or T and I Vocational Arts Class "A" (2-year renewal--22 units).

Class II - General Secondary Credential and 20 units; or Bachelor's degree and 50 units; or Master's degree; or T and I Vocational Arts Class "A" (2-year renewal--22 units) plus 30 units.

Class III - General Secondary Credential and 40 units; or Bachelor's degree and 70 units; or Master's degree and 20 units; or T and I Vocational Arts Class "A" (2-year renewal--22 units) plus 60 units.

Class IV - General Secondary Credential and 60 units; or Bachelor's degree and 90 units; or Master's degree and 40 units; or Doctor's degree; or T and I Vocational Arts Class "A" (2-year renewal--22 units) plus 90 units.

SISKIYOU JOINT JUNIOR COLLEGE DISTRICT
COLLEGE OF THE SISKIYOUS
1959-60 Certificated Salary Schedule



Classifications

Class I - BA plus credential
Class II - BA plus 15 units, plus credential
Class III - BA plus 30 units, plus credential
Class IV - MA plus credential
Class V - MA plus 15 units, plus credential
Class VI - MA plus 30 units, plus credential
Class VII - MA plus 45 units, plus credential
Class VIII - Doctor's degree plus credential

STOCKTON UNIFIED SCHOOL DISTRICT
STOCKTON COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII*
1	$4326	$4542	$4694	$4845	$4996	$5223	$5449
2	4477	4694	4854	5013	5173	5412	5651
3	4629	4845	5015	5181	5350	5600	5852
4	4780	4997	5176	5349	5527	5789	6054
5	4932	5148	5336	5517	5704	5977	6256
6		5299	5497	5685	5881	6166	6458
7		5451	5658	5852	6058	6354	6660
8		5602	5818	6020	6236	6543	6862
9		5754	5979	6188	6413	6731	7064
10		5905	6140	6356	6590	6920	7266
11			6301	6524	6767	7108	7468
12				6692	6944	7297	7669
13					7121	7485	7871
14						7674	8073
15							8275

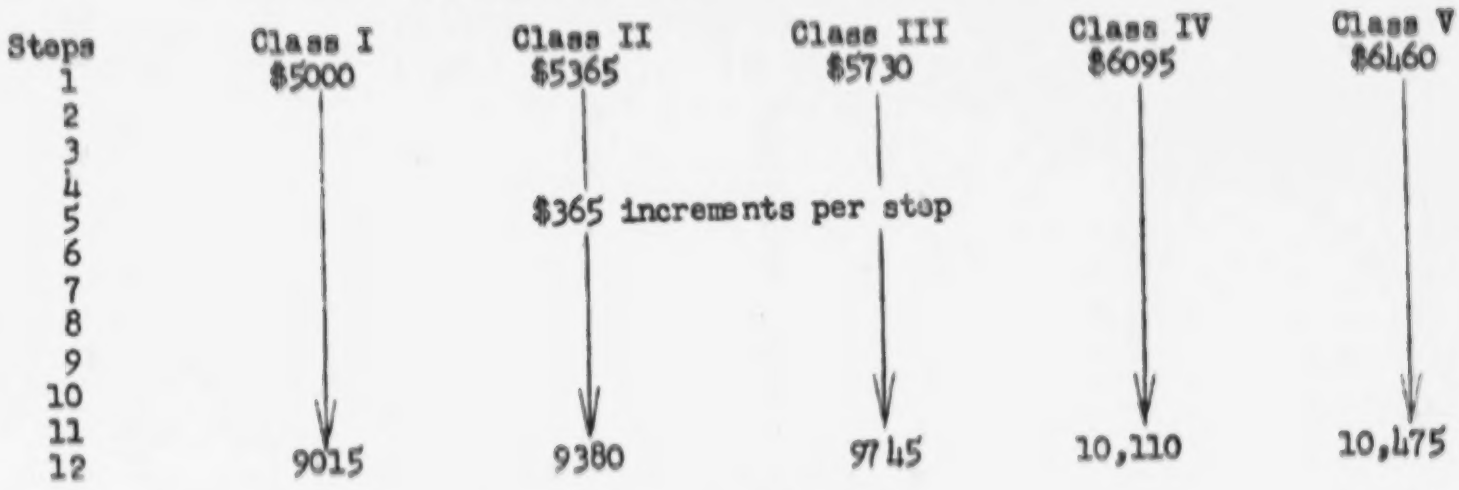
*$250 yearly added to Class VI for teachers with Doctor's degree.

Classifications

Class I - Less than BA degree
Class II - BA degree
Class III - BA plus 10 units
Class IV - BA plus 20 units
Class V - BA plus 30 units; or MA degree**
Class VI - BA plus 45 units; or MA degree** plus 15 units
Class VII - BA plus 60 units; or MA degree** plus 30 units

**$100 yearly added for MA degree.

TAFT UNION HIGH SCHOOL DISTRICT
TAFT COLLEGE
1959-60 Certificated Salary Schedule



Classifications

Class I - BA or less
Class II - BA plus General Secondary
Class III - BA plus 45 units
Class IV - BA plus 60 units including MA degree
Class V - BA plus 75 units including MA degree

VALLEJO UNIFIED SCHOOL DISTRICT
VALLEJO JUNIOR COLLEGE
1959-60 Certificated Salary Schedule

Steps	Class I	Class II	Class III	Class IV
1	$4470	$4796	$5072	$5350
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13	6786	7268	7750	8210
14				

$193 increments/step

$206 increments/step

$206 increments/step

$220 increments/step

Classifications

Class I - Regular California Teacher's Credential

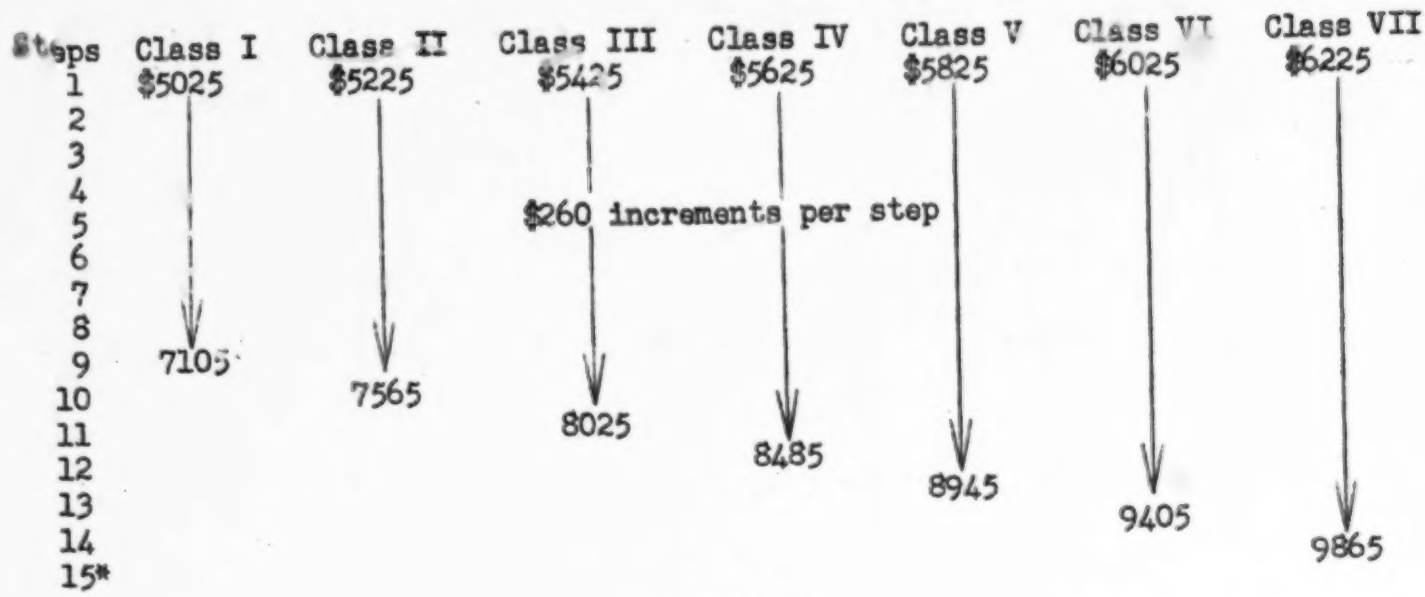
Class II - Master's degree
General Secondary Credential or Bachelor's degree plus 24 units, 20 of which must be upper division and/or graduate units

Class III - Bachelor's degree plus 48 units, 42 of which must be upper division and/or graduate units, or Bachelor's degree plus 43 units, 37 of which must be upper division and/or graduate units with a Master's degree

Class IV - Bachelor's degree plus 72 units, 64 of which must be upper division and/or graduate units, or Bachelor's degree plus 67 units, 62 of which must be upper division and/or graduate units with a Master's degree

Note: A professional growth requirement is to achieve 6 units per six-year period.

VENTURA UNION HIGH SCHOOL DISTRICT
VENTURA COLLEGE
1959-60 Certificated Salary Schedule

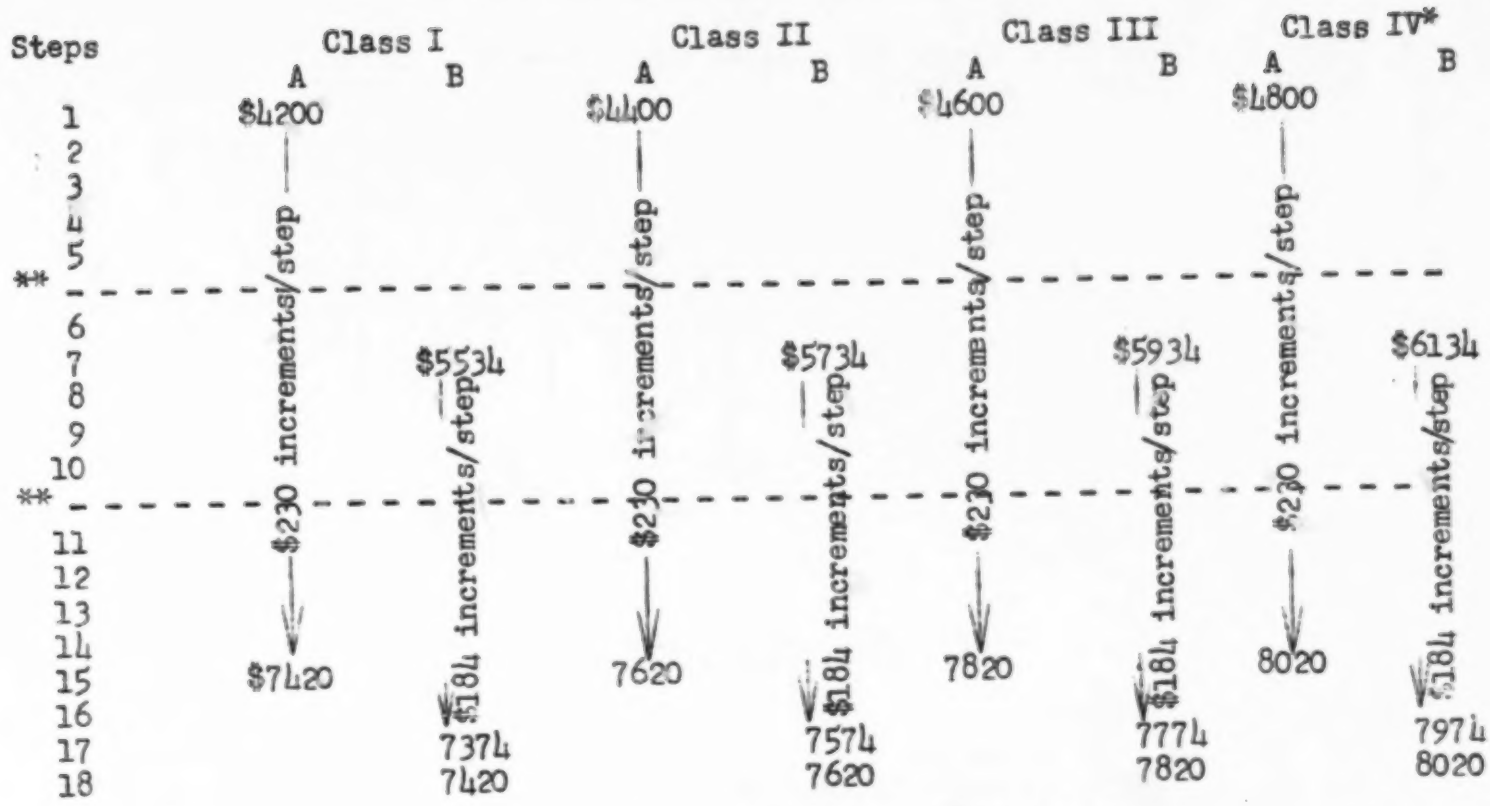


Classifications

Class I - BA degree
Class II - BA plus 15 units
Class III - BA plus 30 units or MA degree
Class IV - BA plus 45 units including MA degree
Class V - BA plus 60 units including MA degree
Class VI - BA plus 75 units including MA degree
Class VII - Doctorate

*Anniversary Increments: After 15 years $100
After 20 years $200
After 25 years $300

YUBA COUNTY JUNIOR COLLEGE DISTRICT
YUBA COLLEGE
1959-60 Certificated Salary Schedule



Note: Column (A) in each Class is the Basic Salary Schedule and applies to instructors who enter employment with not more than five years of previous experience.
Column (B) in each Class applies only to instructors who enter employment with credit granted for six or more years of previous experience. (Additional annual increment is $230 per year.)

*The sum of $250 shall be added to Class IV for the Doctorate.

**Denotes hurdle of six units.

Classifications

Class I - BA degree or Special Secondary
Class II - BA plus 30 units; or MA degree
Class III - BA plus 60 units; or MA plus 30 units
Class IV - BA plus 90 units; or MA plus 60 units